

<b>Eng Teng Wong – President and Chief Executive Officer</b>	
Share ownership in Pru Life UK:	1 share
Membership in other boards:	Philippine Life Insurance Association
Other executive positions:	None
Qualifications:	Eng Teng graduated with a Bachelor of Engineering, Electrical & Electronics Engineering from the University of Manchester Institute of Science and Technology in the UK in June 1995 under the sponsorship of the Malaysian Government (Public Services Department).
Professional experience:	<p>Prior joining Pru Life UK and being appointed as President and Chief Executive Officer of Pru Life UK Philippines, last 01 November 2021, he was part of the Prudential regional team.</p> <p>He was the Chief Revenue Officer and Chief Officer for Ecosystems Implementation of Prudential Services Asia who has been instrumental in launching the AI-powered all-in-one and first-of-its-kind superApp called Pulse by Prudential. Through Pulse, Prudential brings affordable and accessible health services to millions of people in Asia and Africa.</p> <p>Eng Teng previously held various leadership positions in Prudential Malaysia, including Chief Information Officer and Chief Operations Officer from 2014 to 2019.</p> <p>Before joining the insurance sector, he had significant regional and local experience across a diverse range of industries, such as banking, telecommunications, manufacturing and consulting.</p> <p>Eng Teng currently sits on the Board of the Philippine Life Insurance Association (PLIA) and is the Chairman of the InsurTech Committee of FinTech Alliance PH.</p>

Training attended:	<p>Pru Life UK annual mandatory courses:</p> <ul style="list-style-type: none"><li>- Anti-Bribery &amp; Corruption (ABC) Training</li><li>- Group Data Policy Awareness</li><li>- Data Governance Fundamentals</li><li>- Speak Out Training</li><li>- Fraud Awareness</li><li>- Anti Money Laundering (AML), Counter Terrorist Financing (CTF) &amp; Sanctions Training</li><li>- Group Competition Law Training</li><li>- Group Information Sharing and Securities Dealing</li><li>- Group Corporate Communications</li><li>- Regional Compliance Standards</li><li>- Conflicts of Interests</li><li>- Security Essentials Training (Group)</li><li>- Anti-Bribery and Corruption Officer (ABCO) Refresher Session</li><li>- Anti-Bribery and Corruption (ABC) Training - Sponsorship and CSR</li><li>- ABC Training – Government Officer</li><li>- Annual Advanced AML &amp; Sanctions Training</li></ul>
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<b>Gilbert O. Simpao – General Manager and Chief Commercial Officer</b>	
Share ownership in Pru Life UK:	None
Membership in other boards:	None
Other executive positions:	None
Qualifications:	Gilbert has a bachelor's degree in Applied Economics and Management of Financial Institutions from De La Salle University.
Professional experience:	<p>Gilbert has extensive experience in general management, marketing, sales and digital transformation in FMCG, Telco, Airlines, and Financial Services. Prior to joining Pru Life UK, he was the Chief Marketing and Client Experience Officer of another insurer where he set up their Customer Experience and worked on transformation of the customer journey.</p> <p>Prior the insurance industry, he was the Chief Commercial Officer and Regional Commercial Cluster Head for AirAsia in the Philippines, Taiwan, and South Korea. He also worked as the General Manager of Eastern Telecoms and Senior Vice President of the Consumer Broadband Business, Content and Marketing Services of Globe Telecom. It was in Unilever where he spent a substantial number of years of FMCG experience in the Philippines, as well as in London and Japan. His last post in Unilever was as the Managing Director for various personal care categories.</p>
Training attended:	Corporate Governance Orientation Program (conducted by the Institute of Corporate Directors) on 8 March 2022

<b>Maria Divina “Divine” H. Furagganan – Executive Vice President and Chief Distribution Officer</b>	
Share ownership in Pru Life UK:	None
Membership in other boards:	None
Other executive positions:	None
Qualifications:	Divine has over 32 years of experience in sales in various industries. This included holding key roles in a number of insurance companies including Philippine AXA Life Insurance Corporation, Manufacturer’s Life Insurance Corporation, and John Hancock Life Insurance Corporation. She graduated Cum Laude from the Mapua Institute of Technology with a Bachelor’s Degree in Management and Industrial Engineering.
Professional experience:	Divine joined Pru Life UK in 2010 as a Sales Director and has since led the agency distribution channel in becoming a significant contributor to Pru Life UK’s sales performance and expanding business. She assumed leadership of the Third Party Distribution Channel and the Enterprise Business Channel in 2019 and currently serves as Executive Vice President and Chief Distribution Officer.
Training attended:	<p>Pru Life UK annual mandatory courses:</p> <ol style="list-style-type: none"> <li>1. 2022 Phishing Campaign</li> <li>2. Anti-Money Laundering</li> <li>3. Conflict of Interests</li> <li>4. Advanced ABC Training</li> <li>5. Beyond Passwords</li> <li>6. Business Continuity Management</li> <li>7. Speak Out – Confidential Reporting Channel Training</li> <li>8. Information Security and Privacy</li> <li>9. Anti-Bribery and Corruption</li> <li>10. Policy Attestation</li> <li>11. Data Protection and Destruction</li> <li>12. Fraud Awareness</li> <li>13. Leading a Customer-Centric Culture</li> <li>14. Four Traits of Customer -Centric Leaders</li> <li>15. Leadership Behaviors – Customer Centricity</li> <li>16. Corporate Governance</li> <li>17. Regional Compliance Standards</li> <li>18. Travel and Out of Office</li> </ol>

<b>Francis P. Ortega – Executive Vice President and Chief Financial Officer</b>	
Share ownership in Pru Life UK:	None
Membership in other boards:	Pru Life UK Asset Management and Trust Corporation; Prudential Services Asia Sdn. Bhd. (Malaysia); Prudential Services Singapore Pte. Ltd. (Singapore); and Prudential Services Philippines Corporation
Other executive positions:	None
Qualifications:	Francis graduated Cum Laude from the University of Santo Tomas with a Bachelor’s degree in Mathematics, major in Actuarial Science, and has been awarded as one of the 2015 TOTAL (The Outstanding Thomasian Alumni) awardees.  He is a Fellow of the Actuarial Society of the Philippines and the Life Management Institute. His more than 25 years of experience in the life insurance industry began with a large multinational life insurance company where he gained experience in various actuarial roles prior to joining Pru Life UK.
Professional experience:	Francis joined Pru Life UK as Head of Pricing and Product Development in 2007 and led the development of its long line of innovative and profitable products. He has also helped manage the agency compensation structure and set up the distribution agreement for several bank partners. In 2011, he ascended to the role of Chief Actuary and oversaw all areas of the actuarial function which covers Financial Reporting and Valuation, Experience Studies and Monitoring, Risk Management, and Product Development. In his current role as CFO, he leads both the Actuarial and Finance operations.
Committee Memberships	<b>Executive Committee</b> 1PLUK Leaders Committee Business Continuity Committee CIMB Steering Committee Coupa Steering Committee Customer Committee Data Governance Steering Committee Executive Risk Committee IFRS 17 Project Steering Committee IFRS 17 Regional Delivery Committee Investment Committee Persistency Steering Committee Product Steering Committee PRUhouse Steering Committee PSA (Prudential Services Asia Sdn. Bhd.) Board Committee PSS (Prudential Services Singapore Pte. Ltd.) Board Committee Sales Disciplinary Committee Underwriting and Claims Committee

Training attended:	Customer Proposition Council Workshops Corporate Governance Training for PAMTC Directors Prudential SMT Transformative Journey Alumni Community Pru Life UK-Insurance Commission Knowledge Sharing Session on Climate Health Risks, Risk Management and Insurance Protection Pru Life UK – Insurance Commission IFRS 17 Learning Sessions ASP’s 63rd Annual Convention – The Actuary Beyond the New Normal
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<b>Michael "Mike" R. Mabalay – Executive Vice President and Chief Transformation Officer</b>	
Share ownership in Pru Life UK:	None
Membership in other boards:	None
Other executive positions:	None
Qualifications:	Mike holds a degree in Bachelor of Science, Major in Management from the Ateneo de Manila University.
Professional experience:	Mike joined the Life Operations Division of Pru Life UK in 2000 where he established the Business Retention Department and led the team responsible for the development of backroom support services for VUL insurance products. He moved on to become Vice President for Corporate Project Management in 2010 and set-up a robust framework for managing the Company's significant initiatives. From November 2012 to June 2013, he was appointed by Prudential Corporation Asia (PCA) as Senior Vice President and Project Director of the Integration Management Office of Prudential Thailand where he successfully managed the simultaneous acquisition of a life insurance company and implementation of a bancassurance partnership in Thailand.
Training attended:	<p>Pru Life UK annual mandatory courses:</p> <ol style="list-style-type: none"> <li>1. Fraud Awareness</li> <li>2. Conflict of Interest</li> <li>3. Anti-Money Laundering</li> <li>4. Anti-Bribery and Corruption</li> <li>5. Data Protection and Destruction</li> <li>6. Group Information Sharing and Securities Dealing Policy</li> <li>7. Group Competition Law Policy</li> </ol>

<b>Ma. Emeren “Em” V. Vallente – Senior Vice President and Chief ESG, Legal and Government Relations Officer</b>	
Share ownership in Pru Life UK:	None
Membership in other boards:	Director, Pru Life UK Asset Management and Trust Corporation
Other executive positions:	None
Qualifications:	Em has been sharing her expertise in legal matters with the life insurance industry since 1997. She also has extensive experience in both corporate governance and compliance and has successfully completed with Distinction the One-Year Course on Trust Operations and Investment Management conducted by the Trust Institute Foundation of the Philippines, the Neville-Clarke International Training Course for Internal Quality Auditor, and the Basic Management Program of the Asian Institute of Management. She is also a Graduate Member of the Institute of Corporate Directors. She obtained her Juris Doctor degree from the Ateneo de Manila University.
Professional experience:	Em has been with Pru Life UK since 2010. Prior to working with Pru Life UK, she was Country Lead Lawyer and Corporate Secretary of a multinational insurance corporation where she authored the Regional Board Standards adopted and used by all the corporation’s affiliates within the region.
Training attended:	<ol style="list-style-type: none"> <li>1. GRI Sustainability Strategy and Reporting: Human Rights Course (conducted by the Institute of Corporate Directors on 15 November 2022)</li> <li>2. GRI Sustainability Strategy and Reporting (conducted by the Institute of Corporate Directors on 10-12 August 2022)</li> <li>3. Mandatory Continuing Legal Education (14 June 2022)</li> <li>4. Pru Life UK annual mandatory courses: <ol style="list-style-type: none"> <li>a. Fraud Awareness</li> <li>b. Conflict of Interest</li> <li>c. Anti-Money Laundering</li> <li>d. Anti-Bribery and Corruption</li> <li>e. Data Protection and Destruction</li> <li>f. Group Information Sharing and Securities Dealing</li> <li>g. Group Competition Law Policy</li> </ol> </li> </ol>



<b>Rey Antonio M. Revoltar – Senior Vice President and Chief Human Resources Officer</b>	
Share ownership in Pru Life UK:	None
Membership in other boards:	None
Other executive positions:	None
Qualifications:	Rey is a graduate of the Ateneo de Manila University, where he took up Management Economics.
Professional experience:	<p>Rey has been with Pru Life UK since 1999, when he began his Prudential career as a Human Resources Manager. From January 2004 to April 2006, he was part of the Prudential Corporation Asia Regional Office in Hong Kong where he was HR Manager and subsequently Regional Training and Development Manager in the PRUUniversity Team. He moved back to Pru Life UK as Senior Manager for Training and Development before he moved up and assumed the post of Assistant Vice President for HR.</p> <p>In 2008, Rey joined Pru Life UK’s Executive Committee when he became Vice President for Human Resources. Before joining Pru Life UK, he performed significant work for another life insurance company and a hotel and leisure park.</p>
Training attended:	<p>Pru Life UK annual mandatory courses:</p> <ol style="list-style-type: none"> <li>1. Fraud Awareness</li> <li>2. Conflict of Interest</li> <li>3. Anti-Money Laundering, Counter Terrorist Financing &amp; Sanctions</li> <li>4. Advanced Anti-Money Laundering &amp; Sanctions</li> <li>5. Anti-Bribery and Corruption</li> <li>6. Anti-Bribery and Corruption for HR &amp; Claims</li> <li>7. Regional Compliance Standards</li> <li>8. Security Essentials</li> <li>9. Speak Out Training</li> <li>10. Data Governance Fundamentals</li> <li>11. Group Code of Business conduct</li> <li>12. Group Corporate Communications</li> <li>13. Group Data Policy Awareness</li> <li>14. Group Information Sharing and Securities Dealing Policy</li> <li>15. Group Competition Law Policy</li> </ol> <p>PCA Training:</p> <ol style="list-style-type: none"> <li>1. Global Inclusion Course</li> </ol> <p>Inclusive Leadership Profile</p>

<b>Allan M. Tumbaga – Executive Vice President and Chief Customer Marketing Officer</b>	
Share ownership in Pru Life UK:	None
Membership in other boards:	Vice Chairman, Rise Against Hunger Philippines
Qualifications:	Allan graduated with a Bachelor of Science degree in Physics from De La Salle University and completed his Master’s degree in Business Management from the Asian Institute of Management. He is the author of a handbook on products and services published by the Bankers Association of the Philippines.
Professional experience:	<p>Allan has experience in both local and international banking, particularly in corporate communications, product management and brand management.</p> <p>He is also the Vice Chair of Rise Against Hunger, an international hunger relief organization distributing food and life-changing aid to the world’s most vulnerable.</p> <p>Prior to joining Pru Life UK, Mr. Tumbaga was with EastWest Bank where he was the Vice President and Head of Bank Marketing and Corporate Communications. He also held key leadership positions as Marketing Head for AIG PhilAm Bank, Marketing Division Head of RCBC, Country Marketing Manager of Bank of America Savings Bank, and Marketing and Public Relations Group Head of Asiatrust Development Bank. He started his banking career with Citibank.</p>
Training attended:	<p>Pru Life UK annual mandatory courses:</p> <ol style="list-style-type: none"> <li>1. Fraud Awareness</li> <li>2. Conflict of Interest</li> <li>3. Anti-Money Laundering</li> <li>4. Anti-Bribery and Corruption</li> <li>5. Data Protection and Destruction</li> <li>6. Group Information Sharing and Securities Dealing Policy</li> <li>7. Group Competition Law Policy</li> </ol>

<b>Rina A. Velasquez – Senior Vice President and Chief Risk Officer</b>	
Share ownership in Pru Life UK:	None
Membership in other boards:	None
Other executive positions:	None
Qualifications:	Rina is a Fellow of the Actuarial Society of the Philippines and the Life Office Management Institute. She holds a Bachelor of Science degree in Statistics from the University of the Philippines – Diliman.
Professional experience:	Rina Velasquez has over 20 years of experience working in top multinational life insurance companies as Pricing, Valuation and Chief Actuary in the areas of product development and pricing, valuation, financial reporting and experience studies, and corporate planning. She joined the Company in 2018 and was later appointed as Senior Vice President & Chief Risk Officer. She currently has direct supervision over the Risk function which covers Financial Risk, Operational Risk, Information Security and Business Continuity Management; she also has oversight on Compliance functions. Ms. Velasquez is a Fellow of the Actuarial Society of the Philippines and the Life Office Management Institute. She holds a Bachelor of Science degree in Statistics from the University of the Philippines - Diliman.
Training attended:	<p>Performance Coaching Workshop</p> <p>Pru Life UK annual mandatory courses:</p> <ol style="list-style-type: none"> <li>1. Fraud Awareness</li> <li>2. Conflict of Interest</li> <li>3. Anti-Money Laundering</li> <li>4. Anti-Bribery and Corruption</li> <li>5. Data Protection and Destruction</li> <li>6. Group Information Sharing and Securities Dealing Policy</li> <li>7. Group Competition Law Policy</li> </ol>

<b>Maria Teresa "Tess" A. Co –Vice President and Compliance Officer, Data Privacy Officer, Money Laundering Reporting Officer, and Anti-Bribery and Corruption Officer</b>	
Share ownership in Pru Life UK:	None
Membership in other boards:	None
Other executive positions:	None
Qualifications:	Tess has a degree in Accountancy and is a Certified Public Accountant. She is certified by the Australia Governance, Risk and Compliance (GRC) Institute for completing Certificate IV in Compliance and Risk Management. Tess is also a Certified Compliance Officer for Pre-Need Companies by the Philippine Securities and Exchange Commission.
Professional experience:	<p>Tess has more than 20 years of work experience with multinational companies in the banking and insurance sectors, the latter covering life, pre-need (pension and education) and asset management businesses. She was with the Compliance team of Prudential Corporation Asia, Pru Life UK's regional head office, for 4 years from December 2011.</p> <p>Prior to joining Pru Life UK, Tess was with the AIA Group Head Office as Associate Director, Regulatory Compliance, based in the Hong Kong regional office. She further established her career as a Compliance professional overseas and held various regional roles with Sun Life, AXA, and New York Life International and Chubb Life (formerly ACE) and drove various compliance programs across different markets in Asia such as Hong Kong, China, Singapore, Taiwan, Korea, Malaysia, India, Indonesia, Thailand, Vietnam, Cambodia and the Philippines.</p>
Training attended:	<ol style="list-style-type: none"> <li>1. ACGS for Insurance Companies (conducted by the Institute of Corporate Directors on 29 July 2022)</li> <li>2. Pru Life UK annual mandatory courses: <ol style="list-style-type: none"> <li>a. Fraud Awareness</li> <li>b. Conflict of Interest</li> <li>c. Anti-Money Laundering</li> <li>d. Anti-Bribery and Corruption</li> <li>e. Data Protection and Destruction</li> <li>f. Group Information Sharing and Securities Dealing</li> <li>g. Group Competition Law Policy</li> </ol> </li> </ol>

<b>Donna A. Mendoza – Corporate Secretary</b>	
Share ownership in Pru Life UK:	None
Membership in other boards:	None
Other executive positions:	None
Qualifications:	Donna studied Law at the University of the Philippines and AB Economics at the Ateneo de Manila University. She was admitted to the Philippine bar in 2012.
Professional experience:	Donna has been with Pru Life UK since 2014, having joined as Assistant Legal Manager in August 2014. She is currently the Corporate Secretary and AVP for Legal and Corporation Governance. Prior to joining Pru Life UK, she was an associate at the Picazo Buyco Tan Fider & Santos Law Offices.
Training attended:	<ol style="list-style-type: none"> <li>1. Professional Directors’ Program (conducted by the Institute of Corporate Directors in September and November 2022)</li> <li>2. GRI Sustainability Strategy and Reporting (conducted by the Institute of Corporate Directors on 10-12 August 2022)</li> <li>3. GRI Sustainability Strategy and Reporting: Human Rights Course (conducted by the Institute of Corporate Directors on 15 November 2022)</li> <li>4. Pru Life UK annual mandatory courses: <ol style="list-style-type: none"> <li>a. Fraud Awareness</li> <li>b. Conflict of Interest</li> <li>c. Anti-Money Laundering</li> <li>d. Anti-Bribery and Corruption</li> <li>e. Data Protection and Destruction</li> <li>f. Group Information Sharing and Securities Dealing</li> <li>g. Group Competition Law Policy</li> </ol> </li> </ol>