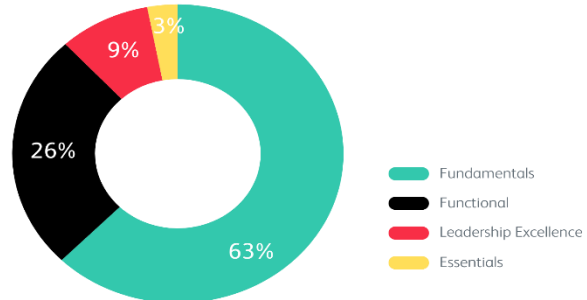




**98%**

Employees attended at least one training



Percentage breakdown of attendees per learning academy

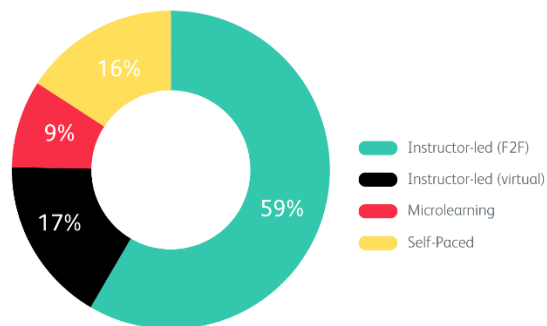


**27,401**

Total training hours

**11**

Average training hours



Percentage breakdown of learning delivery



**8,569**

Average training spent per employee (in Php)

**90**

Employees undergone new orientation program



**216**

Employees undergone professional development exams (i.e. LOMA, Actuarial, etc.)



**25**

PRUCoaches





## 2023

# LEARNING CALENDAR



 in-person
  online self-paced
  microlearning
  virtual (facilitator-led)

ISSUE: 01/2023

**PRU FUNDAMENTALS**  
LEARNING ACADEMY

 **Get ahead with your development!**

Build a solid foundation on core concepts and principles that are essential for success across roles.

**PRU LEADERSHIP EXCELLENCE**  
LEARNING ACADEMY

**Explore your leadership journey!**

**Leading Self**  
Understand your own strengths, develop emotional intelligence, and reflect on how your own actions motivate, inspire, or value others. This is an essential step for individual contributors, people managers and aspiring people managers.

**Leading Teams and Others**  
The shift from "Me" to "We"- collaboration basics between and among individuals and teams to accomplish the collective purpose or goals of a unit. This is crucial for team leads, frontline managers and operational leaders development.

**Leading the Organization**  
Design to support business and strategic leaders in their leadership transformation journey. Learn the interdependencies and implications of internal and external operational systems, and drive desired transformation or change.

**PRU FUNCTIONAL**  
LEARNING ACADEMY

**Drive your career!**

Focus honing your technical expertise and functional capabilities to realize your career aspirations.

Avail courses on your chosen domain.

**PRU BUSINESS ESSENTIALS**  
LEARNING ACADEMY

**Gain understanding on business requirements!**

Check out the compliance and mandatory refresher courses available on [myLearning!](#)

**January**

-  Customer Obsession Workshop for Leaders
-  New Employee Orientation

**February**

-  Customer Obsession Workshop for Leaders
-  New Employee Orientation

**March**

-  Customer Obsession Workshop for Leaders
-  New Employee Orientation

**April**

-  New Employee Orientation
-  Coaching Essentials for PRUCoach Cohort 2
-  Team Leadership Debrief for PRUCoach Cohort 1

**May**

-  New Employee Orientation
-  Microlearning on Coaching for Poor Performance
-  Customer Obsession Workshop for Employees
-  Corporate Governance Training (exclusive run for pluk)
-  Buddy Coaching Practice for PRUCoach Guild
-  Active Listening & Asking Questions for PRUCoach Cohort

**June**

-  New Employee Orientation
-  Microlearning on Coaching for Talent Development
-  Customer Obsession Workshop for Employees
-  Self-Leadership Blanchard - F2F
-  Team Leadership workshop for PRUCoach Cohort 2

**July**

-  New Employee Orientation
-  Customer Obsession Workshop for Employees
-  Self-Leadership Blanchard - F2F
-  Agile Introduction Workshop

**August**

-  New Employee Orientation
-  Customer Obsession Workshop for Employees
-  Self-Leadership Blanchard - F2F
-  Agile Introduction Workshop
-  Conversational Capacity workshop for PRUCoach Cohort 2
-  Developing Mental Toughness 2023 - ILV
-  Emotional Resiliency 2023 - ILV
-  Problem Solving and Decision Making - ILV
-  Leadership Excellence at Prudential (LEAP) Program (region)

**September**

-  New Employee Orientation
-  Customer Obsession Workshop for Employees
-  Customer Obsession Skills at Work
-  Self-Leadership Blanchard - F2F
-  Agile Introduction Workshop

**October**

-  New Employee Orientation
-  Customer Obsession Skills at Work
-  Self-Leadership Blanchard - F2F
-  Agile Introduction Workshop
-  Data to Insights - ILV
-  Manage Stress Before It Manages You (Learning Session)
-  Presenting with Impact

**November**

-  New Employee Orientation
-  Customer Obsession Skills at Work
-  Data Storytelling for Business ILV
-  Designing Dashboard for Business ILV
-  Excel Analytics Essentials ILV
-  Microlearning - Grissillence (Grit & Resilience)
-  Microlearning - Manage Stress Before It Manages You
-  Microlearning - Mentoring for Breakthrough Results

**Watch out for course details and learning links!**

Any changes will be communicated accordingly to all employees.

For inquiries, please email [PHIHLR00@prulifeuk.com.ph](mailto:PHIHLR00@prulifeuk.com.ph)

