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Pru Life UK Employee Training 2021

HR L&OD

Employee Programs 2021

Essentials

Employee Essentials address the core skills needs of the employees from mandatory basic courses to industry-mandated courses to help accelerate upskilling to become future-ready employees.

Success

Success Skills equip employees with multiple skills to help them perform their functional requirements to support the achievement of our business strategies and goals.

Career (Targeted)

Key Capabilities are designed to fulfill specific learning needs of one's role in the organization. The programs are based on targeted skills, and behaviors that PLUK needs to build and establish to sustain our competitive edge as an organization and equip us in achieving our business results.

Essentials

New Hire

New Employee Orientation Program

Mandatory Compliance Courses (myHR)

Early Hire

Emotional Resiliency (Employees)

Emotional Resiliency (Leaders)

Harnessing Power of EQ (Employees)

Harnessing Power of EQ (Leaders)

Developing Mental Toughness

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Success

Virtual Meeting Skills

Virtual Presentation Skills

Problem Solving & Decision Making

Generations in the Workplace

Project Management Essentials

Project Management (Full Workshop)

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Career

Data Analytics

- Data to Insights
- Data Analytics Ninja
- Data Storytelling for Business
- Advanced Visualization & Dashboard Design
- Data Wrangling

Leadership

- Coaching Essentials
- Optimal Motivation

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Essentials – New Employee Orientation Program

DESCRIPTION

Build your foundation as you learn the basic information about Pru Life UK and the different divisions/departments that work systemically to achieve a common goal.

CAPABILITY

General Knowledge

FACILITATOR

HR L&OD – Sharmaine Rose Pepito

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Essentials – Mandatory Compliance Courses (myHR)

DESCRIPTION

Build your compliance foundation by understanding the different compliance and controls pertinent to your role as PLUK employee.

CAPABILITY

General Knowledge; Compliance

FACILITATOR

myHR Learning

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Essentials – Emotional Resiliency

DESCRIPTION

Learn more about Emotional Resiliency and how you can leverage it in coping with changes to keep yourself focused and self-motivated.

CAPABILITY

General Knowledge; Working Together

FACILITATOR

WTW

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Essentials – Harnessing Power of EQ

DESCRIPTION Learn how to leverage empathy in teaming and working together.

CAPABILITY General Knowledge; Working Together

FACILITATOR WTW

Essentials – Developing Mental Toughness

DESCRIPTION Learn how to motivate yourself by building on mental health.

CAPABILITY General Knowledge; Working Together

FACILITATOR WTW

Success – Virtual Meeting Skills

DESCRIPTION

As we transition to hybrid working, it is essential to build your technical skills in facilitating virtual meetings.

CAPABILITY

Customer Centricity; Working Together

FACILITATOR

Manila Execon

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Success – Virtual Presentation Skills

DESCRIPTION

As we transition to hybrid working, it is essential to build your technical skills in presenting your data in a virtual set up. Learn how to keep your virtual audience engaged throughout your presentation.

CAPABILITY

Customer Centricity; Working Together

FACILITATOR

Manila Execon

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Success – Problem Solving and Decision Making

DESCRIPTION

Learn the foundation of Problem Solving and Decision Making by asking focusing on the right questions that produce effective solutions.

CAPABILITY

Customer Centricity; Working Together; Looking Broadly

FACILITATOR

Manila Execon

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Success – Generations in the Workplace

DESCRIPTION

Learn to leverage generational diversity in projects and planning.

CAPABILITY

Customer Centricity; Working Together; Looking Broadly

FACILITATOR

Manila Execon

Success – Project Management Essentials

DESCRIPTION

This is a basic 2-half day workshop to have an overview and basic steps in Project Management.

CAPABILITY

Customer Centricity; Working Together; Looking Broadly

FACILITATOR

Manila Execon

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Success – Project Management (Full Workshop)

DESCRIPTION

This is a 4-haf day full Project Management workshop that involves business cases to solve using the basic Project Management guide as presented by Kepner-Tregoe.

CAPABILITY

Customer Centricity; Working Together; Looking Broadly

FACILITATOR

Manila Execon

Career (Data Analytics) – Data to Insights

DESCRIPTION

Learn to transform your data into meaningful business insights by learning the basic questions that address business needs.

CAPABILITY

Looking Broadly; Data Analytics

FACILITATOR

StoryIQ

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Career (Data Analytics) – Data Analytics Ninja

DESCRIPTION

Learn advanced excel techniques to manage and transform your data into meaningful insights and business stories.

CAPABILITY

Looking Broadly; Data Analytics

FACILITATOR

StoryIQ

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Career (Data Analytics) – Data Storytelling for Business

DESCRIPTION

Transform your data into meaningful business insights that tell compelling business-worthy stories that lead into required action/s.

CAPABILITY

Looking Broadly; Data Analytics

FACILITATOR

StoryIQ

Career (Data Analytics) – Advanced Visualization & Dashboard Design

DESCRIPTION

Learn how to leverage PowerBi tool in transforming business insights into compelling stories.

CAPABILITY

Looking Broadly; Data Analytics

FACILITATOR

StoryIQ

Career (Data Analytics) – Data Wrangling

DESCRIPTION

Learn advance data wrangling that helps build business insights out of your data.

CAPABILITY

Looking Broadly; Data Analytics

FACILITATOR

StoryIQ

Career (Leadership) – Leading Virtually

DESCRIPTION

In hybrid working arrangement, learn how to leverage technology in effectively managing a virtual Team.

CAPABILITY

Leadership; Collaboration

FACILITATOR

CMC Solutions

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Career (Leadership) – Leading People through Change

DESCRIPTION

Learn how to manage your team while undergoing through organizational or strategic changes.

CAPABILITY

Leadership; Collaboration

FACILITATOR

CMC Solutions

Career (Leadership) – Management Essentials

DESCRIPTION
Learn the basic foundation in managing a team by understanding leadership essentials and when to effectively use them.

CAPABILITY
Leadership; Collaboration

FACILITATOR
CMC Solutions

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Career (Leadership) – Optimal Motivation

DESCRIPTION

As a leader, you are expected to motivate your team to think and act according to the expectations. Learn how to leverage their personal motivation in achieving the team's success.

CAPABILITY

Leadership; Collaboration

FACILITATOR

CMC Solutions

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Relevant Information on Pru Life UK's Training Programs

Annual Compliance Refresher Training (Computer-based Training)

Anti-Money Laundering (PLUK only)

Date Held	15 October 2021 to 31 December 2021
Number of employees eligible/ required to join	840
Number of employees who completed	838

Anti-Bribery and Corruption (PLUK only)

Date Held	15 October 2021 to 31 December 2021
Number of employees eligible/ required to join	840
Number of employees who completed	820

Fraud Awareness Training (PLUK only)

Date Held	20 September 2021 – 5 November 2021
Number of employees eligible/ required to join	840
Number of employees who completed	828

Conflict of Interest(PLUK only)

Date Held	1 December 2021 to 31 December 2021
Number of employees eligible/ required to join	840
Number of employees who completed	612

Regional Compliance Standards (PAMTC &PLUK)

Date Held	15 October 2021 to 31 December 2021
Number of employees eligible/ required to join	860
Number of employees who completed	734

Group Information Sharing & Securities Dealing Policy (PAMTC &PLUK)

Date Held	18 October 2021 to 31 December 2021
Number of employees eligible/ required to join	860
Number of employees who completed	860

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Relevant Information on Pru Life UK's Training Programs

1.   *Annual Compliance Refresher Training (Computer-based Training)*

Group Competition Law Policy (PAMTC &PLUK)

Date Held	9 September 2021 to 31 December 2021
Number of employees eligible/ required to join	860
Number of employees who completed	860

GwISP - Group Privacy Training (PAMTC &PLUK)

Date Held	15 June 2021 - 12 November 2021
Number of employees eligible/ required to join	860
Number of employees who completed	860

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Relevant Information on Pru Life UK's Training Programs

Employee Essentials Track

New Orientation Program

Dates Held:	13-15 Jan, 10-11 &15 Feb 17-19 Mar, 14-16 Apr, 19-21 May, 16-18 Jun, 14-16 Jul, 18-20 Aug, 15-17 Sep, 13-15 Oct, 17-19 Nov
Number of Hours:	115.5 Hours (10.5 hours x 11 batches)
Number of Employees Eligible/Required to Join:	All New Employees
Number of Employees who attended:	86
Leaders	11
Managers	31
Staff / Specialists	44

Harnessing the Power of EQ

Dates Held:	19-20 Apr, 4-5 May, 8-9 Jun, 22-23 Jun
Number of Hours:	24HOURS -(8 Hours for Leaders & Managers (8x2 batches),(4 hours for Staff-Spec (4 x 2 batches)
Number of Employees Eligible/Required to Join:	All Managers and Leaders
Number of Employees who attended:	29
Leaders	3
Managers	3
Staff / Specialists/ Supervisor	23

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Relevant Information on Pru Life UK's Training Programs

Employee Essentials Track

Emotional Resiliency for Employees

Dates Held:	12-13 Apr, 17-18 May, 24-25 Jun, 5-6 Jul, 12-13, Aug
Number of Hours:	40 Hours (8 hours x 5 batches)
Number of Employees Eligible/Required to Join:	All Employees
Number of Employees who attended:	46
Leaders	0
Managers	4
Supervisors	1
Staff / Specialists	41

Emotional Resiliency for Leaders

Dates Held:	20-21 May, 19-20 Aug
Number of Hours:	16 Hours (8 hours x 2 batches)
Number of Employees Eligible/Required to Join:	All Line Manager
Number of Employees who attended:	11
Leaders	1
Managers	7
Supervisors	3

Developing Mental Toughness

Dates Held:	22-23 Apr, 15-16 Jul, 14-15 Oct
Number of Hours:	24 Hours (8 Hours x 3 batches)
Number of Employees Eligible/Required to Join:	All Employees
Number of Employees who attended:	47
Leaders	1
Managers	8
Supervisors	6
Staff / Specialists	32

Relevant Information on Pru Life UK's Training Programs

Employee Success Track

Virtual Meeting Skills

Dates Held:	11 Feb, 19 Feb, 8 Apr, 23 Apr, 13 Jul,
Number of Hours:	16 Hours (4 hours x 4 batches)
Number of Employees Eligible/Required to Join:	All employees
Number of Employees who attended:	71
Leaders	**4**
Managers	**17**
Supervisors	**5**
Staff / Specialists	**44**

Problem Solving & Decision Making

Dates Held:	March 16, 22-25, April 27, 2021 June 7-10, 2021 SEP 6-9, 2021
Number of Hours:	24 hrs (8 hours x 3 batches)
Number of Employees Eligible/Required to Join:	All Employees
Number of Employees who attended:	29
Leaders	5
Managers	10
Supervisors	4
Staff / Specialists	11

Virtual Presentation Skills

Dates Held:	Feb 23-24, 2021 March 11-12, 2021 May 18-19, 2021 June 15-16, 202 AUG 10-11, 2021 Sep 14-15, 2021
Number of Hours:	48 Hours (8 hours x 6 batches)
Number of Employees Eligible/Required to Join:	All Employee
Number of Employees who attended:	37
Leaders	2
Managers	7
Supervisors	6
Staff / Specialists	22

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Relevant Information on Pru Life UK's Training Programs

Employee Success Track

Advanced Visualization & Dashboard Design

Dates Held:	Jan 20-22, 2021 Feb 17-19, 2021 April 19-21, 2021 JULY 14-16, 2021 OCT 6-8, 2021
Number of Hours:	45 Hours (9 hours x 5 batches)
Number of Employees Eligible/Required to Join:	All Employees
Number of Employees who attended:	51
Leaders	5
Managers	15
Supervisors	0
Staff / Specialists	31

Data Storytelling for Business

Dates Held:	April 14-16, 2021 JULY 7-9, 2021 OCT 13-15, 2021
Number of Hours:	31.5 Hours (10.5 hours x 3 batches)
Number of Employees Eligible/Required to Join:	All Employees
Number of Employees who attended:	43
Leaders	7
Managers	12
Supervisors	1
Staff / Specialists	23

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Relevant Information on Pru Life UK's Training Programs

Employee Success Track

Project Management Essentials

Dates Held:	April 6, 12-13, 2021 June 17-18, 2021 JULY 15-16, 2021
Number of Hours:	15 Hours (5 hours x 3 batches)
Number of Employees Eligible/Required to Join:	All Employees
Number of Employees who attended:	43
Leaders	3
Managers	9
Supervisors	2
Staff / Specialists	29

Project Management for (PM)

Dates Held:	April 14, 19-22, May 20, 2021 June 21-24, 2021 JULY 6-9, 2021
Number of Hours:	24hours (8 Hours x 3batches)
Number of Employees Eligible/Required to Join:	All Employees with PM Responsibilities
Number of Employees who attended:	18
Leaders	3
Managers	9
Supervisors	1
Staff / Specialists	7

Relevant Information on Pru Life UK's Training Programs

Employee Success Track

Data to Insights

Dates Held:	
	FEB 9-11, 2021
	Mar 10-12, 2021
	May 19-21, 2021
	June 16-18, 2021
	AUG 11-13, 2021
	SEP 15-17, 2021
	SEP 20-22, 2021
Number of Hours:	63 hours (9 Hours x 7batches)
Number of Employees Eligible/Required to Join:	All Employees
Number of Employees who attended:	102
Leaders	4
Managers	20
Supervisors	6
Staff / Specialists	72

Data Wrangling

Dates Held:	
	JULY 21-23, 2021
	OCT 18-20, 2021
Number of Hours:	21 hours (10.5 Hours x 2batches)
Number of Employees Eligible/Required to Join:	All Employees
Number of Employees who attended:	25
Leaders	2
Managers	4
Supervisors	1
Staff / Specialists	17

Relevant Information on Pru Life UK's Training Programs

Career – Leadership Track

Coaching Essentials

Dates Held:	June 7-9, 9-11,21-23,23-25
Number of Hours:	8 Hours (2 hours x 4 batches)
Number of Employees Eligible/Required to Join:	All People Managers
Number of Employees who attended:	49
Leaders	17
Managers	27
Supervisors	5
Staff / Specialists	0

Optimal Motivation

Dates Held:	JUL 21 & 27, 2021 JUL 22 & 29, 2021
Number of Hours:	4 Hours (2 hours x 2 batches)
Number of Employees Eligible/Required to Join:	All Leaders and Future Leaders
Number of Employees who attended:	17
Leaders	9
Managers	8
Supervisors	JUL 21 & 27, 2021 JUL 22 & 29, 2021
Staff / Specialists	4 Hours (2 hours x 2 batches)

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Get in touch!

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