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Pru Life UK Employee Training 2022

Essentials

Employee Essentials address the core skills needs of the employees from mandatory basic courses to industry-mandated courses to help accelerate upskilling to become future-ready employees.

Success

Success Skills equip employees with multiple skills to help them perform their functional requirements to support the achievement of our business strategies and goals.

Career (Targeted)

Key Capabilities are designed to fulfill specific learning needs of one's role in the organization. The programs are based on targeted skills, and behaviors that PLUK needs to build and establish to sustain our competitive edge as an organization and equip us in achieving our business results.

Employee Programs 2022

Essentials

Onboarding

New Employee
Orientation Program

Mandatory

Annual Mandatory
Courses (myHR)

Success

Virtual Presentation
Skills

Problem Solving &
Decision Making

Generations in the
Workplace

Project Management
(Full Workshop)

Career

Data Analytics

Data to Insights

Excel Analytics Ess'l.

Data Storytelling for
Business

Leadership

Coaching Essentials

Conversational
Capacity

Mastering Optimal
Motivation

SL II Leadership
Concepts

Management
Essentials



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Essentials – New Employee Orientation Program

DESCRIPTION

Build your foundation as you learn the basic information about Pru Life UK and the different divisions/departments that work systemically to achieve a common goal.

CAPABILITY

General Knowledge

FACILITATOR

HR L&OD – Sharmaine Rose Pepito

Relevant Information on Pru Life UK's Training Programs

Employee Essentials Track

New Orientation Program

12-14 Jan, 9-11 Feb, 9-11 Mar, 11-13 Apr, 25-27 May, 8-10 Jun, 13-15 Jul, 10-12 Aug, 7-9 Sep,
12,13 and 17 Oct, 7-9 Nov, 12-14 Dec.

Employee Segment	HC	Training Hours
ExCom	1	10.5
Leader	15	157.5
Manager	41	430.50
Supervisor	0	0
Staff / Specialist	83	871.50
TOTAL	140	1,470



Essentials – Mandatory Compliance Courses (myHR)

DESCRIPTION

Build your compliance foundation by understanding the different compliance and controls pertinent to your role as PLUK employee.

CAPABILITY

General Knowledge; Compliance

FACILITATOR

myHR Learning

Employee Programs 2022

Relevant Information on Pru Life UK's Training Programs

Employee Essentials Track Annual Mandatory CBTs

Course Title	Course Link	Target Audience	Start Date	Due Date	Completion
2022 PLUK Anti-Bribery & Corruption (ABC) Training	2022 PLUK Anti-Bribery & Corruption (ABC) Training Learning (myworkday.com)	All Regular Employees	01-Jun-22	26-Aug-22	100%
Data Governance Fundamentals	Data Governance Fundamentals Learning (myworkday.com)	All Regular Employees	01-Jun-22	30-Jun-22	95%
PCA Group Data Policy Awareness 2022	PCA Group Data Policy Awareness 2022 Learning (myworkday.com)	All Regular Employees	01-Jun-22	30-Jun-22	99%
PLUK Speak Out training 2022	PLUK Speak Out training 2022 Learning (myworkday.com)	All Regular Employees	27-Jun-22	27-Aug-22	99%
PLUK Fraud Awareness 2022	PLUK Fraud Awareness 2022 Learning (myworkday.com)	All Regular Employees	28-Jun-22	27-Aug-22	100%
2022 PLUK Anti Money Laundering (AML), Counter Terrorist Financing (CTF) & Sanctions Training	2022 PLUK Anti Money Laundering (AML), Counter Terrorist Financing (CTF) & Sanctions Training Learning (myworkday.com)	All Regular Employees	01-Aug-22	01-Nov-22	99%
2022 PLUK Group Competition Law Training	2022 PLUK Group Competition Law Training Learning (myworkday.com)	All Regular Employees	01-Aug-22	01-Sep-22	100%
2022 PLUK Group Information Sharing and Securities Dealing	2022 PLUK Group Information Sharing and Securities Dealing Learning (myworkday.com)	All Regular Employees	01-Aug-22	01-Sep-22	99%
PLUK Group Corporate Communications 2022	PLUK Group Corporate Communications 2022 Learning (myworkday.com)	All Regular Employees	05-Aug-22	31-Oct-22	99%
2022 PLUK Regional Compliance Standards	2022 PLUK Regional Compliance Standards Learning (myworkday.com)	All Regular Employees	01-Sep-22	01-Oct-22	99%
PLUK – Conflicts of Interests 2022	PLUK – Conflicts of Interests 2022 Learning (myworkday.com)	All Regular Employees	01-Sep-22	01-Oct-22	99%
2022 Security Essentials Training (Group)	2022 Security Essentials Training (Group) Learning (myworkday.com)	All Regular Employees	23-Sep-22	31-Oct-22	95%
PLUK_ABCO Refresher Session 1_2022	PLUK ABCO Refresher Session 1_2022 Learning (myworkday.com)	High-Risk Employees	02-Nov-22	31-Dec-22	99%
PLUK_June_ABC Training_HR & Claims_2022	PLUK June ABC Training_HR & Claims_2022 Learning (myworkday.com)	High-Risk Employees	02-Nov-22	31-Dec-22	98%
PLUK_June_ABC Training_Sponsorship and CSR_2022	PLUK June ABC Training_Sponsorship and CSR_2022 Learning (myworkday.com)	High-Risk Employees	02-Nov-22	31-Dec-22	92%
PLUK_June_ABC Training_GO_2022	PLUK June ABC Training_GO_2022 Learning (myworkday.com)	High-Risk Employees	02-Nov-22	31-Dec-22	96%
PLUK_June_ABC Training_Legal, Procurement & Finance_2022	PLUK June ABC Training_Legal, Procurement & Finance_2022 Learning (myworkday.com)	High-Risk Employees	02-Nov-22	31-Dec-22	100%
PLUK Annual Advanced Anti Money Laundering (AML) & Sanctions Training 2022	PLUK Annual Advanced Anti Money Laundering (AML) & Sanctions Training 2022 Learning (myworkday.com)	Select PLUK Employees who deal directly with clients	29-Nov-22	31-Dec-22	99%



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Success – Virtual Presentation Skills

DESCRIPTION

As we transition to hybrid working, it is essential to build your technical skills in presenting your data in a virtual set up. Learn how to keep your virtual audience engaged throughout your presentation.

CAPABILITY

Customer Centricity; Working Together

FACILITATOR

Manila Execon

Success – Problem Solving and Decision Making

DESCRIPTION

Learn the foundation of Problem Solving and Decision Making by asking focusing on the right questions that produce effective solutions.

CAPABILITY

Customer Centricity; Working Together; Looking Broadly

FACILITATOR

Manila Execon



Success – Generations in the Workplace

DESCRIPTION

Learn to leverage generational diversity in projects and planning.

CAPABILITY

Customer Centricity; Working Together; Looking Broadly

FACILITATOR

Manila Execon



Success – Project Management

DESCRIPTION

This is a 4-haf day full Project Management workshop that involves business cases to solve using the basic Project Management guide as presented by Kepner-Tregoe.

CAPABILITY

Customer Centricity; Working Together; Looking Broadly

FACILITATOR

Manila Execon

Relevant Information on Pru Life UK's Training Programs

Employee Success Track

Virtual Presentation Skills

12-13 May, 18-19 August

Employee Segment	HC	Training Hours
ExCom	0	0
Leader	3	24
Manager	8	64
Supervisor	2	16
Staff / Specialist	7	56
TOTAL	20	160

Problem Solving & Decision Making

19,20,23,& 24 May; 22, 23, 26 & 27 Sep

Employee Segment	HC	Training Hours
ExCom	0	0
Leader	3	48
Manager	11	176
Supervisor	3	48
Staff / Specialist	12	192
TOTAL	29	464



Relevant Information on Pru Life UK's Training Programs

Employee Success Track

Generations in the Workplace

16 May; 17 Oct

Employee Segment	HC	Training Hours
ExCom	0	0
Leader	4	16
Manager	17	68
Supervisor	2	8
Staff / Specialist	23	92
TOTAL	46	184

Project Management

19,20,23,& 24 May; 22, 23, 26 & 27 Sep

Employee Segment	HC	Training Hours
ExCom	0	0
Leader	2	32
Manager	11	176
Supervisor	1	16
Staff / Specialist	11	176
TOTAL	25	400



Career (Data Analytics) – Data to Insights

DESCRIPTION

Learn to transform your data into meaningful business insights by learning the basic questions that address business needs.

CAPABILITY

Looking Broadly; Data Analytics

FACILITATOR

StoryIQ

Career (Data Analytics) – Excel Analytics Essentials

DESCRIPTION

Learn advanced excel techniques to manage and transform your data into meaningful insights and business stories.

CAPABILITY

Looking Broadly; Data Analytics

FACILITATOR

StoryIQ

Career (Data Analytics) – Data Storytelling for Business

DESCRIPTION

Transform your data into meaningful business insights that tell compelling business-worthy stories that lead into required action/s.

CAPABILITY

Looking Broadly; Data Analytics

FACILITATOR

StoryIQ

Relevant Information on Pru Life UK's Training Programs

Employee Career Track

Data to Insights

1-3 Aug; 10-12 May

Employee Segment	HC	Training Hours
ExCom	0	0
Leader	4	42
Manager	11	115.50
Supervisor	2	21
Staff / Specialist	19	105
TOTAL	27	283.50

Excel Analytics Essentials

11-13 Apr; 10-12 Oct

Employee Segment	HC	Training Hours
ExCom	0	0
Leader	6	63
Manager	4	42
Supervisor	4	42
Staff / Specialist	17	178.59
TOTAL	31	325.50



Relevant Information on Pru Life UK's Training Programs

Employee Career Track

Data Storytelling for Business

8-10 Jun; 14-16 Sep

Employee Segment	HC	Training Hours
ExCom	0	0
Leader	3	31.50
Manager	9	94.50
Supervisor	1	10.50
Staff / Specialist	19	199.50
TOTAL	32	336



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Career (Leadership) – Management Essentials

DESCRIPTION

Learn the basic foundation in managing a team by understanding leadership essentials and when to effectively use them.

CAPABILITY

Leadership; Collaboration

FACILITATOR

CMC Solutions



Career (Leadership) – Optimal Motivation

DESCRIPTION

As a leader, you are expected to motivate your team to think and act according to the expectations. Learn how to leverage their personal motivation in achieving the team's success.

CAPABILITY

Leadership; Collaboration

FACILITATOR

CMC Solutions



Employee Programs 2022

Relevant Information on Pru Life UK's Training Programs

Employee Leadership Track

Mastering Opt. Motivation

19-22 Jul; 13-16 Sep

Employee Segment	HC	Training Hours
ExCom	0	0
Leader	0	0
Manager	14	56
Supervisor	0	0
Staff / Specialist	0	0
TOTAL	14	56

NMP Mgt Essentials

19-21 Jul

Employee Segment	HC	Training Hours
ExCom	0	0
Leader	0	0
Manager	26	52
Supervisor	1	2
Staff / Specialist	0	0
TOTAL	27	54

NMP SLII Concepts

2-5 Aug

Employee Segment	HC	Training Hours
ExCom	0	0
Leader	0	0
Manager	26	52
Supervisor	1	2
Staff / Specialist	0	0
TOTAL	27	54



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Relevant Information on Pru Life UK's Training Programs

Employee Leadership Track

Coaching Essentials

16, 17, 18 & 9 Aug

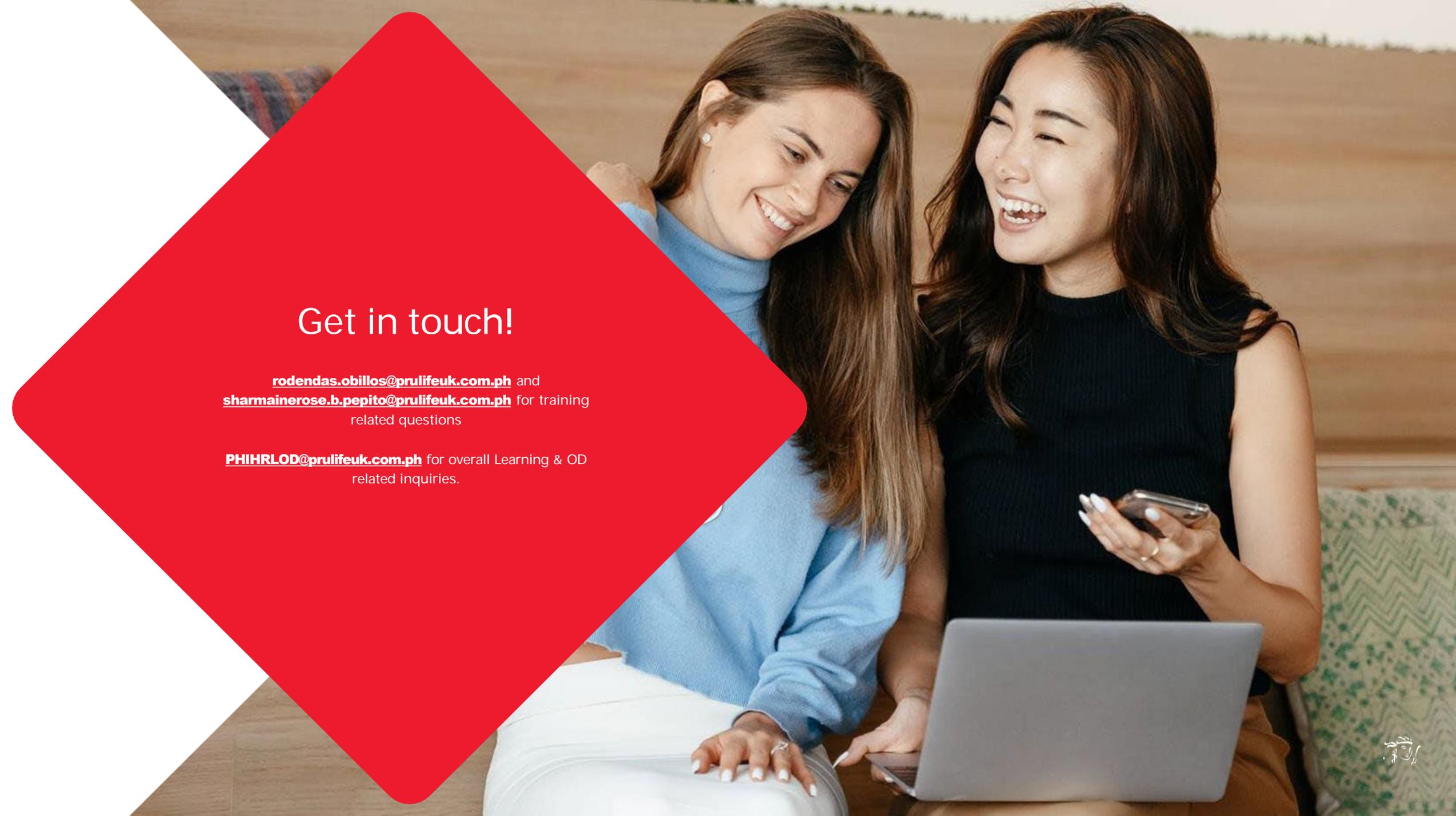
Employee Segment	HC	Training Hours	
ExCom	0	0	
Leader	0	0	
Manager	6	12	
Supervisor	0	0	
Staff / Specialist	0	0	
TOTAL	6	12	

Conversational Capacity

19, 20, 21 & 22 Jul

Employee Segment	HC	Training Hours	
ExCom	0	0	
Leader	4	10	
Manager	7	26	
Supervisor	0	0	
Staff / Specialist	0	0	
TOTAL	11	36	





Get in touch!

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