

Sanjay Chakrabarty – President and Chief Executive Officer	
Share ownership in Pru Life UK:	1 share
Membership in other boards:	None
Other executive positions:	None
Professional experience and Qualifications:	<p>Sanjay Chakrabarty is Pru Life UK’s President & Chief Executive Officer (CEO).</p> <p>Sanjay has deep knowledge of the banking and insurance sectors, having worked across multiple Asian markets for the past 26 years.</p> <p>He has been with Prudential since 2014 and has worked as the CEO of Prudential Cambodia and Prudential’s Cambodia-Laos-Myanmar Hub. In these roles, he has successfully led a cross-markets team, implementing several strategic initiatives with material impact in all three markets.</p> <p>Driving innovation and growth, Sanjay reinstated Prudential’s Cambodia business to #1 position in the market. He is deeply committed to driving a customer-centric approach, and to creating a culture of excellence that attracts and retains the best talent.</p> <p>He started his career with Citibank, India, in 1997. He has also worked for Citibank in Japan and Korea between 2004-2014, heading several functions spanning risk and business. At Prudential, he has served as CEO of Prudential Vietnam Finance Company and as Chief Commercial Officer at Prudential Vietnam. Before moving to Cambodia with Prudential in 2020, he also spent time as Deputy CEO and Head of Consumer Banking at Orient Commercial Joint Stock Bank in Vietnam.</p> <p>Sanjay holds a Masters degree in Statistics from the Indian Statistical Institute and enjoys reading history in his free time.</p>
Training attended:	<p>Pru Life UK annual mandatory courses:</p> <ul style="list-style-type: none"> – Fraud Awareness – Conflict of Interest – Anti-Money Laundering – Anti-Bribery and Corruption – Group Information Sharing and Securities Dealing – Group Competition Law Policy

Francis P. Ortega – Executive Vice President and Chief Financial Officer	
Share ownership in Pru Life UK:	1 share
Membership in other boards:	None
Other executive positions:	None
Professional experience and Qualifications:	<p>Francis Ortega is currently Pru Life UK’s Executive Vice President and Chief Financial Officer. He joined the company as Head of Pricing and Product Development in 2007 and led the development of its long line of innovative and profitable products. He has also helped manage the agency compensation structure and set up the distribution agreement for several bank partners. In 2011, he ascended to the role of Chief Actuary and oversaw all areas of the actuarial function which covers financial reporting, pricing, research, and risk management. He was appointed as Chief Financial Officer in 2019 leading both the Actuarial and Finance operations.</p> <p>Francis is a Fellow of the Actuarial Society of the Philippines and the Life Management Institute. His more than 25 years of experience in the life insurance industry began with a large multinational life insurance company where he gained experience in various actuarial roles prior to joining Pru Life UK. He graduated Cum Laude from the University of Santo Tomas with a Bachelor’s degree in Mathematics, major in Actuarial Science, and has been awarded as one of the 2015 TOTAL (The Outstanding Thomasian Alumni) awardees.</p>
Committee Memberships	<p>Executive Committee</p> <p>Audit Committee Business Continuity Committee Executive Risk Committee Investment Committee Persistency Steering Committee Product Steering Committee PRUhouse Steering Committee Sales Disciplinary Committee Technology Steering Committee Underwriting and Claims Committee</p>
Training attended:	<p>Pru Life UK annual mandatory courses:</p> <ul style="list-style-type: none"> – Fraud Awareness – Conflict of Interest – Anti-Money Laundering – Anti-Bribery and Corruption – Data Protection and Destruction – Group Information Sharing and Securities Dealing Policy – Group Competition Law Policy

Smriti Bhargava – Executive Vice President & Chief Transformation Officer	
Share ownership in Pru Life UK:	None
Membership in other boards:	None
Other executive positions:	None
Professional experience and Qualifications:	<p>Smriti Bhargava has a 17-year career in the insurance industry, beginning at ICICI Prudential in India in 2006.</p> <p>Before joining Pru Life UK, Smriti led successful digital convergence across three countries, creating an efficient and scalable model as Chief Transformation Officer of Prudential Cambodia Life Assurance and the Cambodia-Laos-Myanmar Hub (CLM Hub).</p> <p>She has diverse experience in actuarial science, data analytics, and technology-driven transformation, which has driven customer growth and expanded the market reach of Prudential CLM.</p> <p>Ms. Bhargava holds a degree in Mathematics from Lady Shri Ram College in Delhi, India.</p>
Training attended:	<p>Trainings Provider: ICD PH Corporate Governance Orientation Program – Online Dec. 3-4, 2025</p> <p>Pru Life UK annual mandatory courses:</p> <ul style="list-style-type: none"> – Fraud Awareness – Conflict of Interest – Anti-Money Laundering – Anti-Bribery and Corruption – Data Protection and Destruction – Group Information Sharing and Securities Dealing Policy – Group Competition Law Policy

Paul Anthony P. Mandal – Senior Vice President and Chief Legal and Sustainability Officer	
Share ownership in Pru Life UK:	None
Membership in other boards:	None
Other executive positions:	None
Professional experience and Qualifications:	<p>Paul Anthony Mandal has 25 years of experience in the financial sector, with 20 years dedicated to the insurance industry.</p> <p>His expertise spans beyond Legal Advisory and Litigation to include Corporate Governance, Compliance, Operations, and Agency Training. He has been actively involved in numerous Corporate Social Responsibility activities, ranging from community building and human rights to financial literacy programs.</p> <p>He holds a Juris Doctor degree from the Ateneo Law School and a Bachelor of Science in Business Economics from the University of the Philippines.</p> <p>Mr. Mandal is a former officer of the Life Insurance Claims Association of the Philippines (LICAP).</p>
Training attended:	<ol style="list-style-type: none"> 1. Global Governance Summit (conducted by the Institute of Corporate Directors held on 19 September 2024) 2. Corporate Governance Orientation Program (conducted by the Institute of Corporate Directors held on 29-30 October 2024) 3. Pru Life UK annual mandatory courses: <ul style="list-style-type: none"> – Fraud Awareness – Conflict of Interest – Anti-Money Laundering – Anti-Bribery and Corruption – Data Protection and Destruction – Group Information Sharing and Securities Dealing Policy – Group Competition Law Policy

Globibeth L. Villahermosa – Senior Vice President and Chief Actuary	
Share ownership in Pru Life UK:	None
Membership in other boards:	None
Other executive positions:	None
Professional experience and Qualifications:	<p>Globibeth Villahermosa has over 25 years of extensive experience in different fields of actuarial work. Her experience spans product development and pricing, capital management and valuation, corporate planning and client advisory.</p> <p>As Chief Actuary, she has oversight on internal and external reporting, risk management, valuation and risk models, experience analysis, inforce portfolio management and assumptions setting. As a member of the Executive Committee, she guides the formation and execution of strategic initiatives, provides advice on current and emerging risks, and drives opportunities for growth.</p> <p>Ms. Villahermosa is a Fellow of the Actuarial Society of the Philippines and holds a Masters degree in Mathematics from the University of the Philippines – Diliman.</p>
Trainings attended:	<p>Pru Life UK annual mandatory courses:</p> <ul style="list-style-type: none"> – Fraud Awareness – Conflict of Interest – Anti-Money Laundering – Anti-Bribery and Corruption – Data Protection and Destruction – Group Information Sharing and Securities Dealing Policy – Group Competition Law Policy

Rashelle H. Cejo – Senior Vice President and Chief Human Resources Officer	
Share ownership in Pru Life UK:	None
Membership in other boards:	None
Other executive positions:	None
Professional experience and Qualifications:	<p>Rashelle Cejo has over 25 years of Human Resources experience with various leading companies. She has held senior leadership roles at RELX Reed Elsevier and LexisNexis, where she led People and Business strategies across Asia. She headed the establishment of three major shared services centers for Manulife Financial, Reed Elsevier, and Cisive Philippines, significantly enhancing transformational initiatives and operational excellence.</p> <p>She holds advanced certifications in Chief Human Resources Officer Leadership from the Asian Institute of Management (2024) and Enterprising Leadership from Harvard University (2022).</p> <p>Ms. Cejo earned her Bachelor’s Degree in Legal Management from the University of Santo Tomas and has pursued studies in law.</p>
Training attended:	<p>Pru Life UK annual mandatory courses:</p> <ul style="list-style-type: none"> - Fraud Awareness - Conflict of Interest - Anti-Money Laundering - Anti-Bribery and Corruption - Data Protection and Destruction - Group Information Sharing and Securities Dealing Policy - Group Competition Law Policy

Rozanne D. Magararu – Senior Vice President & Chief Customer and Marketing Officer	
Share ownership in Pru Life UK:	None
Membership in other boards:	None
Other executive positions:	None
Professional experience and Qualifications:	<p>Rozanne Magararu brings over 20 years of expertise in the life insurance sector, where she has been a key driver of change and innovation.</p> <p>She spearheaded the development and launch of the first e-commerce insurance mobile app in the Philippines with Singlife. This platform revolutionised the way customers purchase insurance, offering a seamless digital experience and making insurance products more accessible and convenient.</p> <p>She also held senior positions at AIA and AXA, where she led key areas such as Customer Strategy, Product Management, and Branding & Communications. Her leadership has been marked by initiatives that significantly improved customer experience, operational efficiency, and organisational growth.</p> <p>Ms. Magararu holds a double degree in Political Science and Management of Financial Institutions from De La Salle University.</p>
Training attended:	<ol style="list-style-type: none"> 1. Corporate Governance Orientation Program by Institute of Corporate Directors 2. Professional Customer Service 3. Fellow, Life Management Institute Program 4. Pru Life UK Annual Mandatory Courses: <ul style="list-style-type: none"> • Fraud Awareness • Conflict of Interest • Anti-Money Laundering • Anti-Bribery & Corruption • Data Protection and Destruction • Group Information Sharing & Securities Dealing • Group Competition Law Policy

Rina A. Velasquez – Senior Vice President and Chief Risk Officer <i>(until 15 April 2025)</i>	
Share ownership in Pru Life UK:	None
Membership in other boards:	None
Other executive positions:	None
Professional experience and Qualifications:	<p>Rina Velasquez heads the Risk and Compliance Division and is responsible for implementing the risk management framework for the Company aligned with Prudential's framework. Before joining Pru Life UK, she has gained over 25 years experience working in multinational life insurance companies in the areas of product development and pricing, valuation, financial reporting and corporate planning. She joined the Company in 2018 and has overseen the risk and compliance functions since 2019.</p> <p>Rina is a Fellow of the Actuarial Society of the Philippines and the Life Office Management Institute. She holds a Bachelor of Science degree in Statistics from the University of the Philippines - Diliman.</p>
Training attended:	<p>Performance Coaching Workshop Transformative journey Pru Life UK annual mandatory courses:</p> <ul style="list-style-type: none"> - Fraud Awareness - Conflict of Interest - Anti-Money Laundering - Anti-Bribery and Corruption - Data Protection and Destruction - Group Information Sharing and Securities Dealing Policy - Group Competition Law Policy

Johnny Chow – Chief Risk Officer (from 15 April 2025)	
Share ownership in Pru Life UK:	None
Membership in other boards:	None
Other executive positions:	None
Professional experience and Qualifications:	<p>Johnny Chow is the Chief Risk Officer of Pru Life UK. Before joining the company, he was the Senior Director of Risk Management of the Prudential Group, leading the Risk Advisory team in Group Risk. His responsibilities included:</p> <ul style="list-style-type: none"> • conducting thematic reviews on selected strategic, financial and non-financial areas of Group top and material risks with a focus on identifying insightful forward-looking and constructive solutions, • supporting the plc Board on reviews of Group strategic transactions, and providing subsequent implementation support to facilitate successful execution, and • responsible for shareholder-side enterprise risk management of the China life insurance joint venture business that comprise proactive holistic management of risk insights and close communication with stakeholders of the joint venture business to drive shareholder interests. <p>Johnny has a B.A. in Mathematics and M.Phil. in Statistics from the University of Cambridge and is a Fellow of the UK Institute and Faculty of Actuaries.</p>
Training attended:	<p>Non-Financial Risk Management Anti-Bribery & Corruption and Conflicts of Interests Anti-Money Laundering Data Privacy & IT Security Speak Out Code of Conduct Competition Law</p>

Katrina G. De Castro – Vice President and Compliance Officer, Data Privacy Officer, Money Laundering Reporting Officer, Anti-Bribery and Corruption Officer, and Head of Government Relations	
Share ownership in Pru Life UK:	None
Membership in other boards:	None
Other executive positions:	None
Professional experience and Qualifications:	<p>Prior to joining Pru Life UK, Atty. Kat de Castro was the Head of Legal and Compliance of BDO Life. Both companies are leading in the field of insurance. Throughout her career spanning a period of more than a decade, Atty. Kat de Castro has specialized in Regulatory Compliance, Corporate Governance, Data Privacy, AML, Insurance and Corporate Laws.</p> <p>Atty. Kat de Castro is a graduate of Ateneo de Manila University School of Law in 2006.</p>
Training attended:	<ol style="list-style-type: none"> 1. Corporate Governance Orientation Program (conducted by the Institute of Corporate Directors held on 7-8 November 2023) 2. Pru Life UK annual mandatory courses: <ul style="list-style-type: none"> – Fraud Awareness – Conflict of Interest – Anti-Money Laundering – Anti-Bribery and Corruption – Data Protection and Destruction – Group Information Sharing and Securities Dealing – Group Competition Law Policy

Donna A. Mendoza – Corporate Secretary	
Share ownership in Pru Life UK:	None
Membership in other boards:	None
Other executive positions:	None
Professional experience and Qualifications:	<p>Donna has been with Pru Life UK since 2014, having joined as Assistant Legal Manager in August 2014. She is currently the Corporate Secretary and VP for Legal and Corporate Governance. Prior to joining Pru Life UK, she was an associate at the Picazo Buyco Tan Fider & Santos Law Offices.</p> <p>Donna studied Law at the University of the Philippines and AB Economics at the Ateneo de Manila University. She was admitted to the Philippine bar in 2012.</p>
Training attended:	<ol style="list-style-type: none"> 1. Professional Directors Program (conducted by the Institute of Corporate Directors in September and November 2022) 2. Corporate Governance Scorecard Workshop for Insurance Companies (conducted by the Institute of Corporate Directors on 18 May 2023) 3. Corporate Governance: Advanced Topics Series (conducted by the Ateneo Center for Continuing Education on 31 January 2024) 4. Pru Life UK annual mandatory courses: <ul style="list-style-type: none"> – Fraud Awareness – Conflict of Interest – Anti-Money Laundering – Anti-Bribery and Corruption – Data Protection and Destruction – Group Information Sharing and Securities Dealing – Group Competition Law Policy