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| <b>Sanjay Chakrabarty – President and Chief Executive Officer</b><br><i>(from 1 January 2024)</i> |   |
| Share ownership in Pru Life UK:   | 1 share   |
| Membership in other boards:   | None  |
| Other executive positions:  | None  |
| Professional experience and Qualifications:   | <p>Sanjay Chakrabarty is Pru Life UK’s President &amp; Chief Executive Officer (CEO).</p> <p>Sanjay has deep knowledge of the banking and insurance sectors, having worked across multiple Asian markets for the past 26 years.</p> <p>He has been with Prudential since 2014 and has worked as the CEO of Prudential Cambodia and Prudential’s Cambodia-Laos-Myanmar Hub. In these roles, he has successfully led a cross-markets team, implementing several strategic initiatives with material impact in all three markets.</p> <p>Driving innovation and growth, Sanjay reinstated Prudential’s Cambodia business to #1 position in the market. He is deeply committed to driving a customer-centric approach, and to creating a culture of excellence that attracts and retains the best talent.</p> <p>He started his career with Citibank, India, in 1997. He has also worked for Citibank in Japan and Korea between 2004-2014, heading several functions spanning risk and business. At Prudential, he has served as CEO of Prudential Vietnam Finance Company and as Chief Commercial Officer at Prudential Vietnam. Before moving to Cambodia with Prudential in 2020, he also spent time as Deputy CEO and Head of Consumer Banking at Orient Commercial Joint Stock Bank in Vietnam.</p> <p>Sanjay holds a Masters degree in Statistics from the Indian Statistical Institute and enjoys reading history in his free time.</p> |
| Training attended:  | <p>Prudential annual mandatory courses:</p> <ul style="list-style-type: none"> <li>– Fraud Awareness</li> <li>– Conflict of Interest</li> <li>– Anti-Money Laundering</li> <li>– Anti-Bribery and Corruption</li> <li>– Group Information Sharing and Securities Dealing</li> <li>– Group Competition Law Policy</li> </ul>   |

| <b>Francis P. Ortega – Executive Vice President and Chief Financial Officer</b> |   |
|---|---|
| Share ownership in Pru Life UK:   | None  |
| Membership in other boards:   | None  |
| Other executive positions:  | None  |
| Professional experience and Qualifications:                                     | <p>Francis Ortega is currently Pru Life UK’s Executive Vice President and Chief Financial Officer. He joined the company as Head of Pricing and Product Development in 2007 and led the development of its long line of innovative and profitable products. He has also helped manage the agency compensation structure and set up the distribution agreement for several bank partners. In 2011, he ascended to the role of Chief Actuary and oversaw all areas of the actuarial function which covers financial reporting, pricing, research, and risk management. He was appointed as Chief Financial Officer in 2019 leading both the Actuarial and Finance operations.</p> <p>Francis is a Fellow of the Actuarial Society of the Philippines and the Life Management Institute. His more than 25 years of experience in the life insurance industry began with a large multinational life insurance company where he gained experience in various actuarial roles prior to joining Pru Life UK. He graduated Cum Laude from the University of Santo Tomas with a Bachelor’s degree in Mathematics, major in Actuarial Science, and has been awarded as one of the 2015 TOTAL (The Outstanding Thomasian Alumni) awardees.</p> |
| Committee Memberships   | <p><b>Executive Committee</b></p> <p>Audit Committee<br/> Business Continuity Committee<br/> Executive Risk Committee<br/> Investment Committee<br/> Persistency Steering Committee<br/> Product Steering Committee<br/> PRUhouse Steering Committee<br/> Sales Disciplinary Committee<br/> Technology Steering Committee<br/> Underwriting and Claims Committee</p>  |
| Training attended:  | <p>Pru Life UK annual mandatory courses:</p> <ul style="list-style-type: none"> <li>– Fraud Awareness</li> <li>– Conflict of Interest</li> <li>– Anti-Money Laundering</li> <li>– Anti-Bribery and Corruption</li> <li>– Data Protection and Destruction</li> <li>– Group Information Sharing and Securities Dealing Policy</li> <li>– Group Competition Law Policy</li> </ul>  |

| <b>Michael “Mike” R. Mabalay – Executive Vice President and Chief Transformation Officer</b> |   |
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| Share ownership in Pru Life UK:  | None  |
| Membership in other boards:  | None  |
| Other executive positions:   | None  |
| Professional experience and Qualifications:  | <p>Mike Mabalay joined the Life Operations Division of Pru Life UK in 2000 where he established the Business Retention Department and led the team responsible for the development of backroom support services for VUL insurance products. He moved on to become Vice President for Corporate Project Management in 2010 and set-up a robust framework for managing the Company’s significant initiatives. From November 2012 to June 2013, he was appointed by Prudential Corporation Asia (PCA) as Senior Vice President and Project Director of the Integration Management Office of Prudential Thailand where he successfully managed the simultaneous acquisition of a life insurance company and implementation of a bancassurance partnership in Thailand.</p> <p>Mike holds a degree in Bachelor of Science, Major in Management from the Ateneo de Manila University.</p> |
| Training attended:   | <p>Pru Life UK annual mandatory courses:</p> <ul style="list-style-type: none"> <li>– Fraud Awareness</li> <li>– Conflict of Interest</li> <li>– Anti-Money Laundering</li> <li>– Anti-Bribery and Corruption</li> <li>– Data Protection and Destruction</li> <li>– Group Information Sharing and Securities Dealing Policy</li> <li>– Group Competition Law Policy</li> </ul>  |

| <b>Allan M. Tumbaga – Executive Vice President and Chief Customer Marketing Officer</b> |  |
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| Share ownership in Pru Life UK:   | None   |
| Membership in other boards:   | Vice Chairman, Rise Against Hunger Philippines   |
| Professional experience and Qualifications:   | <p>Allan Tumbaga has extensive experience in the financial services industry spanning banking and insurance particularly in customer experience, marketing, corporate communications, product and brand management.</p> <p>He is also the Vice Chair of Rise Against Hunger, an international hunger relief organization distributing food and life-changing aid to the world's most vulnerable.</p> <p>Prior to joining Pru Life UK, Allan was with EastWest Bank where he was the Vice President and Head of Bank Marketing and Corporate Communications. He also held key leadership positions as Marketing Head for AIG PhilAm Bank, Marketing Division Head of RCBC, Country Marketing Manager of Bank of America Savings Bank, and Marketing and Public Relations Group Head of Asiatrust Development Bank. He started his banking career with Citibank.</p> <p>Allan graduated with a Bachelor of Science degree in Physics from De La Salle University and completed his Master's degree in Business Management from the Asian Institute of Management. He is the author of a handbook on products and services published by the Bankers Association of the Philippines.</p> |
| Training attended:  | <p>Pru Life UK annual mandatory courses:</p> <ul style="list-style-type: none"> <li>– Fraud Awareness</li> <li>– Conflict of Interest</li> <li>– Anti-Money Laundering</li> <li>– Anti-Bribery and Corruption</li> <li>– Data Protection and Destruction</li> <li>– Group Information Sharing and Securities Dealing Policy</li> <li>– Group Competition Law Policy</li> </ul>   |

| <b>Rey Antonio M. Revoltar – Senior Vice President and Chief Human Resources Officer</b> |   |
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| Share ownership in Pru Life UK:  | None  |
| Membership in other boards:  | None  |
| Other executive positions:   | None  |
| Professional experience and Qualifications:  | <p>Rey Revoltar has been with Pru Life UK since 1999 where he began his Prudential career as a Human Resources Manager. From January 2004 to April 2006, Rey was part of the Prudential Corporation Asia Regional Office in Hong Kong where he was HR Manager and subsequently Regional Training and Development Manager in the PRUuniversity Team. He moved back to Pru Life UK as Senior Manager for Training and Development before he moved up and assumed the post of Assistant Vice President for HR.</p> <p>In 2008, Rey joined the Company’s Executive Committee when he became Vice President for Human Resources. Before joining Pru Life UK, he performed significant work for another life insurance company and a hotel and leisure park.</p> <p>Rey is a graduate of the Ateneo de Manila University where he took up Management Economics.</p>   |
| Training attended:   | <p>Pru Life UK annual mandatory courses:</p> <ul style="list-style-type: none"> <li>– Conflict of Interest</li> <li>– Phishing Campaign Retraining</li> <li>– Anti Bribery &amp; Corruption</li> <li>– Advanced Anti Bribery &amp; Corruption</li> <li>– Anti Money Laundering, Counter Terrorist Financing &amp; Sanctions Training</li> <li>– Annual Advance Anti Money Laundering &amp; Sanctions Training</li> <li>– Group Data Policy</li> <li>– Data Governance Tutorial</li> <li>– Speak Out</li> <li>– Speak Out for Managers</li> <li>– Privileged Users Training</li> <li>– Security Essentials Training</li> <li>– Group Privacy Training</li> <li>– Information Sharing &amp; Securities Dealing Training</li> <li>– Fraud Awareness</li> <li>– Sustainability at Prudential</li> <li>– Contingent Worker Management Framework</li> <li>– Group Code of Business Conduct</li> <li>– Corporate Communications</li> </ul> |

| <b>Rina A. Velasquez – Senior Vice President and Chief Risk Officer</b> |   |
|---|---|
| Share ownership in Pru Life UK:   | None  |
| Membership in other boards:   | None  |
| Other executive positions:  | None  |
| Professional experience and Qualifications:                             | <p>Rina Velasquez has over 25 years of experience working in multinational life insurance companies in the areas of product development and pricing, valuation, financial reporting and experience studies, and corporate planning. Prior to joining Pru Life UK, she was Chief Actuary at FWD, and VP and Actuary at Manulife and Philamlife. She joined the Company in 2018 and has overseen the risk and compliance functions since 2019.</p> <p>Rina is a Fellow of the Actuarial Society of the Philippines and the Life Office Management Institute. She holds a Bachelor of Science degree in Statistics from the University of the Philippines - Diliman.</p> |
| Training attended:  | <p>Performance Coaching Workshop</p> <p>Pru Life UK annual mandatory courses:</p> <ul style="list-style-type: none"> <li>– Fraud Awareness</li> <li>– Conflict of Interest</li> <li>– Anti-Money Laundering</li> <li>– Anti-Bribery and Corruption</li> <li>– Data Protection and Destruction</li> <li>– Group Information Sharing and Securities Dealing Policy</li> <li>– Group Competition Law Policy</li> </ul>   |

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| <b>Katrina G. De Castro – Vice President and Compliance Officer, Data Privacy Officer, Money Laundering Reporting Officer, and Anti-Bribery and Corruption Officer</b> |   |
| Share ownership in Pru Life UK:  | None  |
| Membership in other boards:  | None  |
| Other executive positions:   | None  |
| Professional experience and Qualifications:  | <p>Prior to joining Pru Life UK, Atty. Kat de Castro was the Head of Legal and Compliance of BDO Life. Both companies are leading in the field of insurance. Throughout her career spanning a period of more than a decade, Atty. Kat de Castro has specialized in Regulatory Compliance, Corporate Governance, Data Privacy, AML, Insurance and Corporate Laws.</p> <p>Atty. Kat de Castro is a graduate of Ateneo de Manila University School of Law in 2006.</p>   |
| Training attended:   | <ol style="list-style-type: none"> <li>1. Corporate Governance Orientation Program (conducted by the Institute of Corporate Directors held on 7-8 November 2023)</li> <li>2. Pru Life UK annual mandatory courses: <ul style="list-style-type: none"> <li>– Fraud Awareness</li> <li>– Conflict of Interest</li> <li>– Anti-Money Laundering</li> <li>– Anti-Bribery and Corruption</li> <li>– Data Protection and Destruction</li> <li>– Group Information Sharing and Securities Dealing</li> <li>– Group Competition Law Policy</li> </ul> </li> </ol> |

| <b>Donna A. Mendoza – Corporate Secretary</b> |   |
|---|---|
| Share ownership in Pru Life UK:               | None  |
| Membership in other boards:                   | None  |
| Other executive positions:                    | None  |
| Professional experience and Qualifications:   | <p>Donna has been with Pru Life UK since 2014, having joined as Assistant Legal Manager in August 2014. She is currently the Corporate Secretary and VP for Legal and Corporate Governance. Prior to joining Pru Life UK, she was an associate at the Picazo Buyco Tan Fider &amp; Santos Law Offices.</p> <p>Donna studied Law at the University of the Philippines and AB Economics at the Ateneo de Manila University. She was admitted to the Philippine bar in 2012.</p>   |
| Training attended:                            | <ol style="list-style-type: none"> <li>1. Corporate Governance Scorecard Workshop for Insurance Companies (conducted by the Institute of Corporate Directors on 18 May 2023)</li> <li>2. Certified AA1000 Courses for Sustainability Professionals by CSRWorks - AA1000 Stakeholder Engagement Practitioner Course on 20-21 July 2023</li> <li>3. Certified AA1000 Courses for Sustainability Professionals by CSRWorks - AA1000 Corporate Responsibility Practitioner Course on 10-11 August 2023</li> <li>4. Pru Life UK annual mandatory courses: <ul style="list-style-type: none"> <li>– Fraud Awareness</li> <li>– Conflict of Interest</li> <li>– Anti-Money Laundering</li> <li>– Anti-Bribery and Corruption</li> <li>– Data Protection and Destruction</li> <li>– Group Information Sharing and Securities Dealing</li> <li>– Group Competition Law Policy</li> </ul> </li> </ol> |



| <b>Eng Teng Wong – President and Chief Executive Officer</b><br><i>(until 31 December 2023)</i> |   |
|---|---|
| Share ownership in Pru Life UK:   | None  |
| Membership in other boards:   | Philippine Life Insurance Association   |
| Other executive positions:  | None  |
| Professional experience and Qualifications:   | <p>Prior to joining Pru Life UK, he was part of the Prudential regional team. He was the Chief Revenue Officer and Chief Officer for Ecosystems Implementation of Prudential Services Asia who has been instrumental in launching the AI-powered all-in-one and first-of-its-kind superApp called Pulse by Prudential. Through Pulse, Prudential brings affordable and accessible health services to millions of people in Asia and Africa.</p> <p>Eng Teng previously held various leadership positions in Prudential Malaysia, including Chief Information Officer and Chief Operations Officer from 2014 to 2019.</p> <p>Before joining the insurance sector, he had significant regional and local experience across a diverse range of industries, such as banking, telecommunications, manufacturing and consulting.</p> <p>Eng Teng sat on the Board of the Philippine Life Insurance Association (PLIA) and was the Chairman of the InsurTech Committee of FinTech Alliance PH.</p> <p>Eng Teng graduated with a Bachelor of Engineering, Electrical &amp; Electronics Engineering from the University of Manchester Institute of Science and Technology in the UK in June 1995 under the sponsorship of the Malaysian Government (Public Services Department).</p> |
| Training attended:  | <p>Pru Life UK annual mandatory courses:</p> <ul style="list-style-type: none"> <li>– Fraud Awareness</li> <li>– Conflict of Interest</li> <li>– Anti-Money Laundering</li> <li>– Anti-Bribery and Corruption</li> <li>– Data Protection and Destruction</li> <li>– Group Information Sharing and Securities Dealing</li> <li>– Group Competition Law Policy</li> </ul>   |

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| <b>Gilbert O. Simpao – General Manager and Chief Commercial Officer</b><br><i>(until 5 April 2024)</i> |   |
| Share ownership in Pru Life UK:  | None  |
| Membership in other boards:  | None  |
| Other executive positions:   | None  |
| Professional experience and Qualifications:  | <p>Gilbert has extensive experience in general management, marketing, sales and digital transformation in FMCG, Telco, Airlines, and Financial Services. Prior to joining Pru Life UK, he was the Chief Marketing and Client Experience Officer of another insurer where he set up their Customer Experience and worked on transformation of the customer journey.</p> <p>Prior the insurance industry, he was the Chief Commercial Officer and Regional Commercial Cluster Head for AirAsia in the Philippines, Taiwan, and South Korea. He also worked as the General Manager of Eastern Telecoms and Senior Vice President of the Consumer Broadband Business, Content and Marketing Services of Globe Telecom. It was in Unilever where he spent a substantial number of years of FMCG experience in the Philippines, as well as in London and Japan. His last post in Unilever was as the Managing Director for various personal care categories.</p> <p>Gilbert has a bachelor’s degree in Applied Economics and Management of Financial Institutions from De La Salle University</p> |
| Training attended:   | <p>Pru Life UK annual mandatory courses:</p> <ul style="list-style-type: none"> <li>– Fraud Awareness</li> <li>– Conflict of Interest</li> <li>– Anti-Money Laundering</li> <li>– Anti-Bribery and Corruption</li> <li>– Data Protection and Destruction</li> <li>– Group Information Sharing and Securities Dealing</li> <li>– Group Competition Law Policy</li> </ul>   |

| <b>Maria Divina “Divine” H. Furagganan – Executive Vice President and Chief Distribution Officer</b><br><i>(until 31 December 2023)</i> |   |
|---|---|
| Share ownership in Pru Life UK:   | None  |
| Membership in other boards:   | None  |
| Other executive positions:  | None  |
| Professional experience and Qualifications:   | <p>Divine joined Pru Life UK in 2010 as a Sales Director and has since led the agency distribution channel in becoming a significant contributor to Pru Life UK’s sales performance and expanding business. She assumed leadership of the Third Party Distribution Channel and the Enterprise Business Channel in 2019 and currently serves as Executive Vice President and Chief Distribution Officer.</p> <p>Divine has over 32 years of experience in sales in various industries. This included holding key roles in a number of insurance companies including Philippine AXA Life Insurance Corporation, Manufacturer’s Life Insurance Corporation, and John Hancock Life Insurance Corporation. She graduated Cum Laude from the Mapua Institute of Technology with a Bachelor’s Degree in Management and Industrial Engineering.</p> |
| Training attended:  | <p>Pru Life UK annual mandatory courses:</p> <ul style="list-style-type: none"> <li>– Fraud Awareness</li> <li>– Conflict of Interest</li> <li>– Anti-Money Laundering</li> <li>– Anti-Bribery and Corruption</li> <li>– Data Protection and Destruction</li> <li>– Group Information Sharing and Securities Dealing</li> <li>– Group Competition Law Policy</li> </ul>   |

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| <b>Ma. Emeren “Em” V. Vallente – Senior Vice President and Chief ESG, Legal and Government Relations Officer</b><br><i>(until 31 March 2024)</i> |  |
| Share ownership in Pru Life UK:  | None   |
| Membership in other boards:  | None   |
| Other executive positions:   | None   |
| Professional experience and Qualifications:  | <p>Em has been with Pru Life UK since 2010. Prior to working with Pru Life UK, she was Country Lead Lawyer and Corporate Secretary of a multinational insurance corporation where she authored the Regional Board Standards adopted and used by all the corporation’s affiliates within the region.</p> <p>Em has been sharing her expertise in legal matters with the life insurance industry since 1997. She also has extensive experience in both corporate governance and compliance and has successfully completed with Distinction the One-Year Course on Trust Operations and Investment Management conducted by the Trust Institute Foundation of the Philippines, the Neville-Clarke International Training Course for Internal Quality Auditor, and the Basic Management Program of the Asian Institute of Management. She is also a Graduate Member of the Institute of Corporate Directors. She obtained her Juris Doctor degree from the Ateneo de Manila University.</p> |
| Training attended:   | <p>Pru Life UK annual mandatory courses:</p> <ul style="list-style-type: none"> <li>– Fraud Awareness</li> <li>– Conflict of Interest</li> <li>– Anti-Money Laundering</li> <li>– Anti-Bribery and Corruption</li> <li>– Data Protection and Destruction</li> <li>– Group Information Sharing and Securities Dealing</li> <li>– Group Competition Law Policy</li> </ul>  |