

<b>Eng Teng Wong – President and Chief Executive Officer</b>	
Share ownership in Pru Life UK:	1 share
Membership in other boards:	None
Other executive positions:	None
Qualifications:	Eng Teng graduated with a Bachelor of Engineering, Electrical & Electronics Engineering from the University of Manchester Institute of Science and Technology in the UK in June 1995 under the sponsorship of the Malaysian Government (Public Services Department).
Professional experience:	<p>Prior joining Pru Life UK and being appointed as President and Chief Executive Officer of Pru Life UK Philippines, last 01 November 2021, he was part of the Prudential regional team.</p> <p>He was the Chief Revenue Officer and Chief Officer for Ecosystems Implementation of Prudential Services Asia who has been instrumental in launching the AI-powered all-in-one and first-of-its-kind superApp called Pulse by Prudential. Through Pulse, Prudential brings affordable and accessible health services to millions of people in Asia and Africa.</p> <p>Eng Teng previously held various leadership positions in Prudential Malaysia, including Chief Information Officer and Chief Operations Officer from 2014 to 2019.</p> <p>Before joining the insurance sector, he had significant regional and local experience across a diverse range of industries, such as banking, telecommunications, manufacturing and consulting.</p>
Training attended:	<p>Corporate Governance Orientation Program (conducted by the Institute of Corporate Directors) on 2-3 June 2021</p> <p>Pru Life UK Board Education Session for 2021 on 26 August 2021, covering the following topics:</p> <ol style="list-style-type: none"> <li>a. ESG (c/o Maricel Estavillo, Vice President for Government Relations and ESG)</li> <li>b. Pulse Ecosystem, App, and Business Strategy (c/o Michael Mabalay and Jacq Rabot)</li> <li>c. Cyber Risk Management Fundamentals for Insurance Companies (c/o Carmelo Alcala and Mario Demarillas of the Institute of Corporate Directors)</li> <li>d. Crisis Management (c/o Gina Dela Vega-Cruz of the</li> </ol>

	Institute of Corporate Directors)
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<b>Maria Divina “Divine” H. Furagganan – Executive Vice President and Chief Distribution Officer</b>	
Share ownership in Pru Life UK:	None
Membership in other boards:	None
Other executive positions:	None
Qualifications:	Divine has over 32 years of experience in sales in various industries. This included holding key roles in a number of insurance companies including Philippine AXA Life Insurance Corporation, Manufacturer’s Life Insurance Corporation, and John Hancock Life Insurance Corporation. She graduated Cum Laude from the Mapua Institute of Technology with a Bachelor’s Degree in Management and Industrial Engineering.
Professional experience:	Divine joined Pru Life UK in 2010 as a Sales Director and has since led the agency distribution channel in becoming a significant contributor to Pru Life UK’s sales performance and expanding business. She assumed leadership of the Third Party Distribution Channel and the Enterprise Business Channel in 2019 and currently serves as Executive Vice President and Chief Distribution Officer.
Training attended:	<p>Pru Life UK Annual Mandatory Risk and Compliance Courses:</p> <ol style="list-style-type: none"> <li>1. 2022 Phishing Campaign</li> <li>2. Anti-Money Laundering</li> <li>3. Conflict of Interests</li> <li>4. Advanced ABC Training</li> <li>5. Beyond Passwords</li> <li>6. Business Continuity Management</li> <li>7. Speak Out – Confidential Reporting Channel Training</li> <li>8. Information Security and Privacy</li> <li>9. Anti-Bribery and Corruption</li> <li>10. Policy Attestation</li> <li>11. Data Protection and Destruction</li> <li>12. Fraud Awareness</li> <li>13. Leading a Customer-Centric Culture</li> <li>14. Four Traits of Customer -Centric Leaders</li> <li>15. Leadership Behaviors – Customer Centricity</li> <li>16. Corporate Governance</li> <li>17. Regional Compliance Standards</li> <li>18. Travel and Out of Office</li> </ol>

<b>Francis P. Ortega – Executive Vice President and Chief Financial Officer</b>	
Share ownership in Pru Life UK:	None
Membership in other boards:	Pru Life UK Asset Management and Trust Corporation; Prudential Services Asia Sdn. Bhd. (Malaysia);

	Prudential Services Singapore Pte. Ltd. (Singapore); and Prudential Services Philippines Corporation
Other executive positions:	None
Qualifications:	<p>Francis graduated Cum Laude from the University of Santo Tomas with a Bachelor’s degree in Mathematics, major in Actuarial Science, and has been awarded as one of the 2015 TOTAL (The Outstanding Thomasian Alumni) awardees.</p> <p>He is a Fellow of the Actuarial Society of the Philippines and the Life Management Institute. His more than 25 years of experience in the life insurance industry began with a large multinational life insurance company where he gained experience in various actuarial roles prior to joining Pru Life UK.</p>
Professional experience:	Francis joined Pru Life UK as Head of Pricing and Product Development in 2007 and led the development of its long line of innovative and profitable products. He has also helped manage the agency compensation structure and set up the distribution agreement for several bank partners. In 2011, he ascended to the role of Chief Actuary and oversaw all areas of the actuarial function which covers Financial Reporting and Valuation, Experience Studies and Monitoring, Risk Management, and Product Development. In his role as CFO, he leads both the Actuarial and Finance operations.
Committee Memberships	<p><b>Executive Committee</b></p> <ul style="list-style-type: none"> <li>Business Continuity Committee</li> <li>CIMB Steering Committee</li> <li>Compensation Committee</li> <li>Coupa Steering Committee</li> <li>Customer Committee</li> <li>DCMS Steering Committee</li> <li>Executive Risk Committee</li> <li>IFRS 17 Project Steering Committee</li> <li>IFRS 17 Regional Delivery Committee</li> <li>Investment Committee</li> <li>Outsourcing and Critical Third-Party Working Committee</li> <li>Persistency Committee</li> <li>Product Steering Committee</li> <li>PRUhouse Steering Committee</li> <li>Pulse Steering Committee</li> <li>Sales Disciplinary Committee</li> <li>Underwriting and Claims Committee</li> </ul>
Training attended:	<ul style="list-style-type: none"> <li>BCCP 2021 Virtual Economic Outlook</li> <li>IFRS 17 Regional Conference</li> <li>Customer Proposition Council Workshops</li> <li>Prudential’s Leadership Culture Journey</li> </ul>

	<p>Prudential SMT Transformative Journey Program</p> <p>ESG Workshop</p> <p>Pru Life UK – Insurance Commission IFRS 17 Learning Sessions</p> <p>Media Training</p> <p>ASP’s 62nd Annual Convention</p> <p>– Actuary: Thriving Through C.R.I.S.I.S.</p>
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<b>Michael “Mike” R. Mabalay – Executive Vice President and Chief Transformation Officer</b>	
Share ownership in Pru Life UK:	None
Membership in other boards:	None
Other executive positions:	None
Qualifications:	Mike holds a degree in Bachelor of Science, Major in Management from the Ateneo de Manila University.
Professional experience:	Mike joined the Life Operations Division of Pru Life UK in 2000 where he established the Business Retention Department and led the team responsible for the development of backroom support services for VUL insurance products. He moved on to become Vice President for Corporate Project Management in 2010 and set-up a robust framework for managing the Company’s significant initiatives. From November 2012 to June 2013, he was appointed by Prudential Corporation Asia (PCA) as Senior Vice President and Project Director of the Integration Management Office of Prudential Thailand where he successfully managed the simultaneous acquisition of a life insurance company and implementation of a bancassurance partnership in Thailand.
Training attended:	<p>Pru Life UK Annual Mandatory Risk and Compliance Courses:</p> <ol style="list-style-type: none"> <li>1. Fraud Awareness</li> <li>2. Conflict of Interest</li> <li>3. Anti-Money Laundering</li> <li>4. Anti-Bribery and Corruption</li> <li>5. Data Protection and Destruction</li> <li>6. Group Information Sharing and Securities Dealing Policy</li> <li>7. Group Competition Law Policy</li> </ol>

<b>Ma. Emeren “Em” V. Vallente – Senior Vice President and Chief Legal and Government Relations Officer, Corporate Secretary</b>	
Share ownership in Pru Life UK:	None
Membership in other boards:	Director, Pru Life UK Asset Management and Trust Corporation

Other executive positions:	None												
Qualifications:	<p>Atty. Em has been sharing her expertise in legal matters with the life insurance industry since 1997. She also has extensive experience in both corporate governance and compliance and has successfully completed with Distinction the One-Year Course on Trust Operations and Investment Management conducted by the Trust Institute Foundation of the Philippines, the Neville-Clarke International Training Course for Internal Quality Auditor, and the Basic Management Program of the Asian Institute of Management. She is also a Graduate Member of the Institute of Corporate Directors. She obtained her Juris Doctor degree from the Ateneo de Manila University.</p>												
Professional experience:	<p>Atty. Em has been with Pru Life UK since 2010. Prior to working with Pru Life UK, she was Country Lead Lawyer and Corporate Secretary of a multinational insurance corporation where she authored the Regional Board Standards adopted and used by all the corporation's affiliates within the region.</p>												
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	<p>Insurance companies</p> <ul style="list-style-type: none"> <li>• Crisis Management</li> </ul> <p>(conducted by the Institute of Corporate Directors)</p> <p>Business in the Unusual (conducted by European Chamber of Commerce of the Philippines)      20 &amp; 21 January 2021      6</p> <p>Pru Life UK Annual Mandatory Risk and Compliance Courses:</p> <ol style="list-style-type: none"> <li>1. Fraud Awareness</li> <li>2. Conflict of Interest</li> <li>3. Anti-Money Laundering</li> <li>4. Anti-Bribery and Corruption</li> <li>5. Data Protection and Destruction</li> <li>6. Group Information Sharing and Securities Dealing Policy</li> <li>7. Group Competition Law Policy</li> </ol>
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<b>Rey Antonio M. Revoltar – Senior Vice President and Chief Human Resources Officer</b>	
Share ownership in Pru Life UK:	None
Membership in other boards:	None
Other executive positions:	None
Qualifications:	Rey is a graduate of the Ateneo de Manila University, where he took up Management Economics.
Professional experience:	<p>Rey has been with Pru Life UK since 1999, when he began his Prudential career as a Human Resources Manager. From January 2004 to April 2006, he was part of the Prudential Corporation Asia Regional Office in Hong Kong where he was HR Manager and subsequently Regional Training and Development Manager in the PRUUniversity Team. He moved back to Pru Life UK as Senior Manager for Training and Development before he moved up and assumed the post of Assistant Vice President for HR.</p> <p>In 2008, Rey joined Pru Life UK’s Executive Committee when he became Vice President for Human Resources. Before joining Pru Life UK, he performed significant work for another life insurance company and a well-known leisure park.</p>

Training attended:	<p>Pru Life UK Annual Mandatory Risk and Compliance Courses:</p> <ol style="list-style-type: none"> <li>1. Fraud Awareness</li> <li>2. Conflict of Interest</li> <li>3. Anti-Money Laundering</li> <li>4. Anti-Bribery and Corruption</li> <li>5. Data Protection and Destruction</li> <li>6. Group Information Sharing and Securities Dealing Policy</li> <li>7. Group Competition Law Policy</li> </ol> <p>PCA Training</p> <ol style="list-style-type: none"> <li>1. Prudential Leadership Culture Journey</li> <li>2. Hogan Assessments</li> </ol>
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<b>Allan M. Tumbaga – Senior Vice President and Chief Customer Marketing Officer</b>	
Share ownership in Pru Life UK:	None
Membership in other boards:	Vice Chairman, Rise Against Hunger Philippines
Qualifications:	<p>Allan graduated with a Bachelor of Science degree in Physics from De La Salle University and completed his Master’s degree in Business Management from the Asian Institute of Management. He is the author of a handbook on products and services published by the Bankers Association of the Philippines.</p>
Professional experience:	<p>Allan has experience in both local and international banking, particularly in corporate communications, product management and brand management.</p> <p>He is also the Vice Chair of Rise Against Hunger, an international hunger relief organization distributing food and life-changing aid to the world’s most vulnerable.</p> <p>Prior to joining Pru Life UK, Mr. Tumbaga was with EastWest Bank where he was the Vice President and Head of Bank Marketing and Corporate Communications. He also held key leadership positions as Marketing Head for AIG PhilAm Bank, Marketing Division Head of RCBC, Country Marketing Manager of Bank of America Savings Bank, and Marketing and Public Relations Group Head of Asiatruster Development Bank. He started his banking career with Citibank.</p>

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<b>Rina A. Velasquez – Senior Vice President and Chief Risk Officer</b>	
Share ownership in Pru Life UK:	None
Membership in other boards:	None
Other executive positions:	None
Qualifications:	Rina is a Fellow of the Actuarial Society of the Philippines and the Life Office Management Institute. She holds a Bachelor of Science degree in Statistics from the University of the Philippines – Diliman.
Professional experience:	<p>Rina is currently Chief Risk Officer responsible for leading Pru Life UK's risk management operations covering enterprise, operational, financial, business continuity, and information risk management, as well as overseeing the compliance area.</p> <p>Prior to joining Pru Life UK in 2018, she held various senior actuary positions in multinational life insurance companies in-charge of corporate planning and valuation, pricing and product development, and experience studies.</p>
Training attended:	<p>Performance Coaching Workshop</p> <p>Pru Life UK Annual Mandatory Risk and Compliance Courses:</p> <ol style="list-style-type: none"> <li>1. Fraud Awareness</li> <li>2. Conflict of Interest</li> <li>3. Anti-Money Laundering</li> <li>4. Anti-Bribery and Corruption</li> <li>5. Data Protection and Destruction</li> <li>6. Group Information Sharing and Securities Dealing Policy</li> <li>7. Group Competition Law Policy</li> </ol>



<b>Maria Teresa "Tess" A. Co –Vice President and Compliance Officer, Data Privacy Officer, Money Laundering Reporting Officer, and Anti-Bribery and Corruption Officer</b>										
Share ownership in Pru Life UK:	None									
Membership in other boards:	None									
Other executive positions:	None									
Qualifications:	Tess has a degree in Accountancy and is a Certified Public Accountant. She is certified by the Australia Governance, Risk and Compliance (GRC) Institute for completing Certificate IV in Compliance and Risk Management. Tess is also a Certified Compliance Officer for Pre-Need Companies by the Philippine Securities and Exchange Commission.									
Professional experience:	<p>Tess has had more than 20 years of work experience with multinational companies in the banking and insurance sectors, the latter covering life, pre-need (pension and education) and asset management businesses. She was with the Compliance team of Prudential Corporation Asia, Pru Life UK's regional head office, for 4 years from December 2011.</p> <p>Prior to joining Pru Life UK, Tess was with the AIA Group Head Office as Associate Director, Regulatory Compliance, based in the Hong Kong regional office. She further established her career as a Compliance professional overseas and held various regional roles with Sun Life, AXA, and New York Life International and Chubb Life (formerly ACE), and drove various compliance programs across different markets in Asia such as Hong Kong, China, Singapore, Taiwan, Korea, Malaysia, India, Indonesia, Thailand, Vietnam, Cambodia and the Philippines.</p>									
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Pru Life UK Annual Mandatory Risk and Compliance Courses:

1. Fraud Awareness
2. Conflict of Interest
3. Anti-Money Laundering
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