

2015 TRAINING CURRICULUM

Pru Life UK provided the following training and development programmes for its employees for the year 2015:

Mandatory Programs

TRACKS	STAFF & SPECIALISTS	SUPERVISORS	AM - M	SM - VP
ONBOARDING	New Employee Orientation Program (NEOP) Product Training			
STATUTORY & COMPLIANCE	Hepatitis B Awareness & Prevention STD/HIV-AIDS in the Workplace		First Aid and Basic Life Support Training Tuberculosis Prevention and Control	
	Annual Compliance Refresher Training (Computer Based Training) <i>Fraud Prevention and Awareness</i> <i>Regional Compliance Standards</i> <i>Anti-Bribery and Corruption</i>		<i>Group Code of Business Conduct</i> <i>Anti-Money Laundering</i> <i>Conflicts of Interest</i>	
TECHNCIAL	Technical Programs Professional Qualification Programs (LOMA, CIMA, Actuarial)			
	Advanced MS Excel			
	Trainer's Development Program			
			Project Management for Team Leaders	
			Targeted Selection Interviewing (for People Managers)	
BUSINESS COMMUNICATION	Bus Coms I: Grammar for Business			
	Bus Coms IIA: Effective Business Writing			
	Bus Coms IIB: Delivering High Impact Presentations			
PERSONAL EFFECTIVENESS	Personal Effectiveness: Anchoring Success		Harnessing the Power of Emotional Intelligence in Leadership 7 Habits Signature Program for Managers	
	Personal Effectiveness: Building Relationships			
	Personal Effectiveness: Establishing Controls			
PERFORMANCE MANAGEMENT	<u>Performance Management Series for Staff</u> Setting Performance Objectives Mid Year Performance Review Year End Performance Review		<u>Performance Management Series for Managers</u> Setting Performance Objectives Mid Year Performance Review Year End Performance Review	
			Coaching for Performance (for People Managers)	
LEADERSHIP				