

## 2016 TRAINING CURRICULUM

Pru Life UK provided the following training and development programmes for its employees for the year 2016:

### Mandatory Programs

TRACKS	STAFF & SPECIALISTS	SUPERVISORS	AM - SM	AVP - VP
<b>ONBOARDING</b>	New Employee Orientation Program (NEOP) Product Training			
<b>STATUTORY &amp; COMPLIANCE</b>	Hepatitis B Awareness & Prevention STD/HIV-AIDS in the Workplace		DrugFree Workplace Tuberculosis Prevention and Control	
	Annual Compliance Refresher Training (Computer Based Training) <i>Fraud Prevention and Awareness</i> <i>Regional Compliance Standards</i> <i>Anti-Bribery and Corruption</i>		<i>Information Security and Data Privacy</i> <i>Anti-Money Laundering</i> <i>Conflicts of Interest</i>	
<b>PERFORMANCE MANAGEMENT</b>	<u>Performance Management Series for Staff</u> Setting Performance Objectives Mid Year Performance Review Year End Performance Review	<u>Performance Management Series for Managers</u> Setting Performance Objectives Mid Year Performance Review Year End Performance Review		
<b>TECHNCIAL</b>	Technical Programs Professional Qualification Programs (LOMA, CIMA, Actuarial)			
	Advanced MS Excel			
<b>BUSINESS COMMUNICATION</b>	Bus Coms I: Grammar for Business			
	Bus Coms IIA: Effective Business Writing			
	Bus Coms IIB: Delivering High Impact Presentations			
<b>PERSONAL EFFECTIVENESS</b>	Personal Effectiveness: Anchoring Success			
	Personal Effectiveness: Building Relationships			
	Personal Effectiveness: Establishing Controls			
	Harnessing the Power of EQ in Employee Engagement		Harnessing the Power of Emotional Intelligence in Leadership	
	7 Habits for Highly Effective People Generations in the Workplace: Leveraging Age Diversity			
<b>NEW PEOPLE MANAGER</b>		Managing at Pru Coaching for Performance		
<b>Leadership Tripod: INTELLECT</b>			Fostering Innovation Making High Quality Decisions	Instilling a Culture of Innovation Mastering Decision Dynamics