

Antonio Manuel “Jumbing” G. De Rosas – President and Chief Executive Officer	
Share ownership in Pru Life UK:	1 share
Membership in other boards:	Director, Royal Vale Securities Trustee, British Chamber of Commerce Trustee, Mutual Exchange Forum on Inclusive Insurance (MEFIN)
Other executive positions:	None
Qualifications:	<p>Jumbing completed his Bachelor of Science in Business Administration major in Accounting degree (<i>Summa Cum Laude</i>) at the University of San Francisco in the United States and his Master of Business Economics at the University of Asia and the Pacific.</p> <p>In 2012, Jumbing became the first Filipino in the Philippines to receive the Chartered Global Management Accountant designation from the American Institute of Certified Public Accountants (AICPA) and the Chartered Institute of Management Accountants. He is licensed by AICPA, is a fellow of the Hong Kong Institute of Certified Public Accountants and is a Certified Information Systems Auditor.</p>
Professional experience:	<p>Jumbing joined Pru Life UK in 2007 as Senior Vice President and Chief Financial Officer (CFO) and assumed the top post of President and Chief Executive Officer in 2010.</p> <p>He has more than 30 years of life insurance and banking experience, having worked in Hong Kong with consulting firms Arthur Andersen & Company, Ernst & Young, and Asia Commercial Bank, where he eventually became CFO. He moved to Manila in 1997 as Senior Vice President, CFO, and Treasurer of Nippon Life Insurance Company of the Philippines, Inc. before joining Pru Life UK.</p>
Training attended:	<p>Pru Life UK Board Education Session: Revised Code of Corporate Governance for Insurance Commission-Regulated Companies</p> <p>Pru Life UK Annual Mandatory Risk and Compliance Courses:</p> <ol style="list-style-type: none"> 1. Fraud Awareness 2. Conflict of Interest 3. Anti-Money Laundering 4. Anti-Bribery and Corruption 5. Data Protection and Destruction 6. Group Information Sharing and Securities Dealing Policy 7. Group Competition Law Policy

Maria Divina “Divine” H. Furagganan – Executive Vice President and Chief Distribution Officer	
Share ownership in Pru Life UK:	None
Membership in other boards:	None
Other executive positions:	None
Qualifications:	Divine has over 31 years of experience in sales, holding key roles in a number of insurance companies including Philippine AXA Life Insurance Corporation, Manufacturer’s Life Insurance Corporation, and John Hancock Life Insurance Corporation. She graduated Cum Laude from the Mapua Institute of Technology with a Bachelor’s degree in Management and Industrial Engineering.
Professional experience:	Divine joined Pru Life UK in 2010 as a Sales Director and has since led the agency distribution channel in becoming a significant contributor to Pru Life UK’s sales performance and expanding business. She has assumed leadership of the Third Party Distribution Channel and the Enterprise Business Channel and currently serves as Executive Vice President and Chief Distribution Officer.
Training attended:	<p>Pru Life UK Annual Mandatory Risk and Compliance Courses:</p> <ol style="list-style-type: none"> 1. Fraud Awareness 2. Conflict of Interest 3. Anti-Money Laundering 4. Anti-Bribery and Corruption 5. Data Protection and Destruction 6. Customer Centricity Learner Journey 7. Leading a Customer-Centric Culture 8. Regional Compliance Standards 2020 9. Corporate Governance Training 2020 10. 2020 Vishing and Smishing

Francis P. Ortega – Executive Vice President and Chief Financial Officer	
Share ownership in Pru Life UK:	None
Membership in other boards:	None
Other executive positions:	None
Qualifications:	<p>Francis graduated Cum Laude from the University of Santo Tomas with a Bachelor’s degree in Mathematics, major in Actuarial Science, and has been awarded as one of the 2015 TOTAL (The Outstanding Thomasian Alumni) awardees.</p> <p>He is a Fellow of the Actuarial Society of the Philippines and the Life Management Institute. His more than 25 years of experience in the</p>

	life insurance industry began with a large multinational life insurance company where he gained experience in various actuarial roles prior to joining Pru Life UK.
Professional experience:	Francis joined Pru Life UK as Head of Pricing and Product Development in 2007 and led the development of its long line of innovative and profitable products. He has also helped manage the agency compensation structure and set up the distribution agreement for several bank partners. In 2011, he ascended to the role of Chief Actuary and oversaw all areas of the actuarial function which covers Financial Reporting and Valuation, Experience Studies and Monitoring, Risk Management, and Product Development. In his role as CFO, he leads both the Actuarial and Finance operations.
Committee Memberships	Executive Committee Business Continuity Committee Compensation Committee Coupa Steering Committee IFRS 17 Project Steering Committee IFRS 17 Regional Delivery Committee Investment Committee Persistency Committee Pulse Steering Committee Product Steering Committee Risk Committee Sales Disciplinary Committee Underwriting and Claims Committee
Training attended:	Digital Immersion Expedition PRUCoach Guild - Executive Committee Coaching Session Purpose & Culture Workshop Performance Coaching Workshop PrIGM Strategy - Bain Academy Workshop 1: Strategy Masterclass PrIGM Strategy - Bain Academy Workshop 2: Business Storytelling PrIGM Strategy - Bain Academy Workshop 3: Leadership & Change PrIGM Strategy - Bain Academy Workshop 4: Micro-battles ASP's 61st Annual Convention – The Future Proof Actuary ASP's Pre-Need Committee-Fellows Forum BCCP 2021 Virtual Economic Outlook Leadership Culture Journey

Michael “Mike” R. Mabalay – Executive Vice President and Chief Transformation Officer	
Share ownership in Pru Life UK:	None
Membership in other boards:	None
Other executive positions:	None

Qualifications:	Mike holds a degree in Bachelor of Science, Major in Management from the Ateneo de Manila University.
Professional experience:	Mike joined the Life Operations Division of Pru Life UK in 2000 where he established the Business Retention Department and led the team responsible for the development of backroom support services for VUL insurance products. He moved on to become Vice President for Corporate Project Management in 2010 and set-up a robust framework for managing the Company's significant initiatives. From November 2012 to June 2013, he was appointed by Prudential Corporation Asia (PCA) as Senior Vice President and Project Director of the Integration Management Office of Prudential Thailand where he successfully managed the simultaneous acquisition of a life insurance company and implementation of a bancassurance partnership in Thailand.
Training attended:	Pru Life UK Annual Mandatory Risk and Compliance Courses: <ol style="list-style-type: none"> 1. Fraud Awareness 2. Conflict of Interest 3. Anti-Money Laundering 4. Anti-Bribery and Corruption 5. Data Protection and Destruction 6. Group Information Sharing and Securities Dealing Policy 7. Group Competition Law Policy

Ma. Emeren "Em" V. Vallente – Senior Vice President and Chief Legal and Government Relations Officer, Corporate Secretary	
Share ownership in Pru Life UK:	None
Membership in other boards:	Director, Pru Life UK Asset Management and Trust Corporation
Other executive positions:	None
Qualifications:	Atty. Em has been sharing her expertise in legal matters with the life insurance industry since 1997. She also has extensive experience in both corporate governance and compliance and has successfully completed with Distinction the One-Year Course on Trust Operations and Investment Management conducted by the Trust Institute Foundation of the Philippines, the Neville-Clarke International Training Course for Internal Quality Auditor, and the Basic Management Program of the Asian Institute of Management. She is also a Graduate Member of the Institute of Corporate Directors. She obtained her Juris Doctor degree from the Ateneo de Manila University.
Professional experience:	Atty. Em has been with Pru Life UK since 2010. Prior to working with Pru Life UK, she was Country Lead Lawyer and Corporate Secretary of a multinational insurance corporation where she authored the

	Regional Board Standards adopted and used by all the corporation's affiliates within the region.												
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Rey Antonio M. Revoltar – Senior Vice President and Chief Human Resources Officer	
Share ownership in Pru Life UK:	None
Membership in other boards:	None
Other executive positions:	None
Qualifications:	Rey is a graduate of the Ateneo de Manila University, where he took up Management Economics.
Professional experience:	Rey has been with Pru Life UK since 1999, when he began his Prudential career as a Human Resources Manager. From January 2004 to April 2006, he was part of the Prudential Corporation Asia Regional Office in Hong Kong where he was HR

	<p>Manager and subsequently Regional Training and Development Manager in the PRUUniversity Team. He moved back to Pru Life UK as Senior Manager for Training and Development before he moved up and assumed the post of Assistant Vice President for HR.</p> <p>In 2008, Rey joined Pru Life UK's Executive Committee when he became Vice President for Human Resources. Before joining Pru Life UK, he performed significant work for another life insurance company and a well-known leisure park.</p>
Training attended:	<p>Pru Life UK Annual Mandatory Risk and Compliance Courses:</p> <ol style="list-style-type: none"> 1. Fraud Awareness 2. Conflict of Interest 3. Anti-Money Laundering 4. Anti-Bribery and Corruption 5. Data Protection and Destruction 6. Group Information Sharing and Securities Dealing Policy 7. Group Competition Law Policy <p>PCA Training</p> <ol style="list-style-type: none"> 1. Performance Coaching 2. Conducting HR Investigations

Allan M. Tumbaga – Senior Vice President and Chief Customer Marketing Officer	
Share ownership in Pru Life UK:	None
Membership in other boards:	Director, Pru Life UK Asset Management and Trust Corporation
Other executive positions:	Vice Chairman, Rise Against Hunger Philippines
Qualifications:	Allan graduated with a Bachelor of Science degree in Physics from De La Salle University and completed his Master's degree in Business Management from the Asian Institute of Management. He is the author of a handbook on products and services published by the Bankers Association of the Philippines.
Professional experience:	<p>Allan has experience in both local and international banking, particularly in corporate communications, product management and brand management.</p> <p>He is also the Vice Chair of Rise Against Hunger, an international hunger relief organization distributing food and life-changing aid to the world's most vulnerable.</p> <p>Prior to joining Pru Life UK, Mr. Tumbaga was with EastWest Bank where he was the Vice President and Head of Bank Marketing and</p>

	Corporate Communications. He also held key leadership positions as Marketing Head for AIG PhilAm Bank, Marketing Division Head of RCBC, Country Marketing Manager of Bank of America Savings Bank, and Marketing and Public Relations Group Head of Asiatrust Development Bank. He started his banking career with Citibank.
Training attended:	<p>Pru Life UK Annual Mandatory Risk and Compliance Courses:</p> <ol style="list-style-type: none"> 1. Fraud Awareness 2. Conflict of Interest 3. Anti-Money Laundering 4. Anti-Bribery and Corruption 5. Data Protection and Destruction 6. Group Information Sharing and Securities Dealing Policy 7. Group Competition Law Policy

Rina A. Velasquez – Senior Vice President and Chief Risk Officer	
Share ownership in Pru Life UK:	None
Membership in other boards:	None
Other executive positions:	None
Qualifications:	Rina is a Fellow of the Actuarial Society of the Philippines and the Life Office Management Institute. She holds a Bachelor of Science degree in Statistics from the University of the Philippines – Diliman.
Professional experience:	<p>Rina is currently Chief Risk Officer responsible for leading Pru Life UK’s risk management operations covering enterprise, operational, financial, business continuity, and information risk management, as well as overseeing the compliance area.</p> <p>Prior to joining Pru Life UK in 2018, she held various senior actuary positions in multinational life insurance companies in-charge of corporate planning and valuation, pricing and product development, and experience studies.</p>
Training attended:	<p>Performance Coaching Workshop</p> <p>Pru Life UK Annual Mandatory Risk and Compliance Courses:</p> <ol style="list-style-type: none"> 1. Fraud Awareness 2. Conflict of Interest 3. Anti-Money Laundering 4. Anti-Bribery and Corruption 5. Data Protection and Destruction 6. Group Information Sharing and Securities Dealing Policy 7. Group Competition Law Policy

Maria Teresa "Tess" A. Co –Vice President and Compliance Officer, Data Privacy Officer, Money Laundering Reporting Officer, and Anti-Bribery and Corruption Officer

Share ownership in Pru Life UK:	None									
Membership in other boards:	None									
Other executive positions:	None									
Qualifications:	Tess has a degree in Accountancy and is a Certified Public Accountant. She is certified by the Australia Governance, Risk and Compliance (GRC) Institute for completing Certificate IV in Compliance and Risk Management. Tess is also a Certified Compliance Officer for Pre-Need Companies by the Philippine Securities and Exchange Commission.									
Professional experience:	<p>Tess has had more than 20 years of work experience with multinational companies in the banking and insurance sectors, the latter covering life, pre-need (pension and education) and asset management businesses. She was with the Compliance team of Prudential Corporation Asia, Pru Life UK’s regional head office, for 4 years from December 2011.</p> <p>Prior to joining Pru Life UK, Tess was with the AIA Group Head Office as Associate Director, Regulatory Compliance, based in the Hong Kong regional office. She further established her career as a Compliance professional overseas and held various regional roles with Sun Life, AXA, and New York Life International and Chubb Life (formerly ACE), and drove various compliance programs across different markets in Asia such as Hong Kong, China, Singapore, Taiwan, Korea, Malaysia, India, Indonesia, Thailand, Vietnam, Cambodia and the Philippines.</p>									
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