

**PROFILE OF CANDIDATES FOR THE BOARD OF DIRECTORS  
FOR THE YEAR 2019 to 2020**

**For re-election:**

<b>1. Henry Joseph “Henry” M. Herrera</b>	
Age:	59 years old
Date of first appointment:	17 June 2010 as Board Member 23 August 2012 as Chairman of the Board
Directorship in other listed companies:	None
Academic qualification:	Henry, is a Statistics <i>cum laude</i> and Masters of Business Administration graduate of the University of the Philippines, and has also accomplished courses at the Asian Institute of Management (AIM), the Wharton Graduate School of Business, and the Harvard School of Business. He has also earned units in Master of Science in Mathematics major in Actuarial Science from the University of the Philippines.
Relevant experience:	<p>Henry’s experience in the insurance industry spans over 30 years. He was President and Chief Executive Officer (CEO) of Sun Life of Canada (Philippines), Inc. from January 2007 to July 2009. Henry’s first CEO position was with Philippine Asia Life Assurance Corporation, where he was appointed in May 1994. Among his many achievements are multiple appointments as President and CEO, and various stints as Chief Actuary, Head of Investments, and Head of Operations. Henry also served as the Assistant Vice President, Financial Controller and Analyst of United Coconut Planters Life from 1984 up to 1988.</p> <p>Henry is the first recipient of the ASEAN Young Insurance Manager Award in 1995, Outstanding Alumni Awardee, UP College of Business Administration in 2007, and The Outstanding Thomasian Alumni Award also in the same year.</p> <p>Henry is a Fellow and former president of the Actuarial Society of the Philippines and is a member of the International Actuarial Association. Henry is also a former president of the Philippine Life Insurance Association, Inc. (PLIA).</p>

<b>2. Stephen Paul “Steve” Bickell</b>	
Age:	55 years old
Date of first appointment:	5 June 2008
Directorship in other listed companies:	None
Academic qualification:	Steve graduated with a Diploma of Business Studies from the Waltham Forest College of Higher Education.
Relevant experience:	Steve is the Chief Corporate Development Officer of Prudential Corporation Asia, the regional headquarters of Pru Life UK. He has worked in Prudential since 1979 in various capacities, holding positions as Chief Risk Officer, Director of Tax & Compliance and Corporate Affairs Director, among others.

<b>3. Teoh Kwui Ying</b>	
Age:	48
Date of first appointment:	24 August 2017
Directorship in other listed companies:	None
Academic qualification:	Ying earned her Bachelor of Economics and Master of Economics from the Macquarie University in Sydney, Australia. She is a Fellow of the Institute of Actuaries of Australia.
Relevant experience:	<p>Ying is the Chief Performance Officer for Insurance of Prudential Corporation Asia (PCA). She previously served as Regional Director for Strategic Management, Insurance.</p> <p>Ying is currently a Board member of Prudential (Cambodia) Life Assurance Plc, Citic-Prudential Life Insurance Company Limited, Sri Han Suria Sdn Bhd., Prudential Vietnam Assurance Private Limited, and Prudential Vietnam Finance Company.</p> <p>Prior to joining PCA, Ying worked in ING Life as its Chief Risk Officer and Executive Director-Head of Product.</p>

<b>4. Antonio Manuel “Jumbing” G. De Rosas</b>	
Age:	54 years old
Date of first appointment:	7 December 2010

Directorship in other listed companies:	None
Academic qualification:	Jumbing completed his Bachelor of Science in Business Administration major in Accounting degree ( <i>Summa Cum Laude</i> ) at the University of San Francisco in the United States and Master of Business Economics at the University of Asia and the Pacific.
Relevant experience:	<p>Jumbing joined Pru Life UK in 2007 as Senior Vice President and Chief Financial Officer (CFO) and assumed the top post of President and Chief Executive Officer in 2010.</p> <p>Jumbing worked in Hong Kong with consulting firms Arthur Andersen &amp; Company and Ernst &amp; Young, and Asia Commercial Bank, where he eventually became CFO. He moved to Manila in 1997 as Senior Vice President, CFO, and Treasurer of Nippon Life Insurance Company of the Philippines, Inc. before joining Pru Life UK.</p> <p>In 2012, Jumbing became the first Filipino in the Philippines to receive the Chartered Global Management Accountant designation from the American Institute of Certified Public Accountants (AICPA) and the Chartered Institute of Management Accountants. He is licensed by AICPA, is a fellow of the Hong Kong Institute of Certified Public Accountants, and is a Certified Information Systems Auditor.</p>

<b>5. Cesar P. Manalaysay</b>	
Age:	70 years old
Date of first appointment:	2 August 2006
Directorship in other listed companies:	None
Academic qualification:	Cesar received both his Bachelor of Arts and Bachelor of Laws degrees from the Ateneo de Manila University, and received his Master of Laws degree from the Boalt Hall School of Law at the University of California, Berkeley.
Relevant experience:	<p>Cesar is the Managing Partner of Siguion Reyna, Montecillo and Ongsiako Law Offices. He is a director or officer of various companies.</p> <p>Cesar is a member of the Integrated Bar of the Philippines, Philippine Bar Association, and Rotary Club of Manila (Paul Harris Fellow).</p>

<b>6. Romerico “Romy” S. Serrano</b>	
Age:	69 years old
Date of first appointment:	2 August 2006
Directorship in other listed companies:	None
Academic qualification:	Romy received his Bachelor of Science degree in Management from San Beda College and completed the Management Development Program at the Asian Institute of Management and the Advance Management Program/International Senior Managers Program at the Harvard Business School in Boston.
Relevant experience:	Romy held top positions in various companies, including President of Fuji Xerox Philippines, Inc. and Country Manager of Motorola Inc.- South Asia, among others.

New candidate:

<b>7. Angelica “Nenet” H. Lavares – Independent Board Member</b>	
Age:	65 years old
Date of first appointment:	N/A
Directorship in other listed companies:	Metropolitan Bank & Trust Company
Academic qualification:	Nenet graduated <i>cum laude</i> from St. Teresa’s College, Q.C. with a degree in A.B. Psychology and earned her Bachelor of Laws degree, 1 <sup>st</sup> Honorable Mention, from the University of the Philippines.
Relevant experience:	<p>Nenet was previously Executive Vice President and Head, Strategic Support Group, of Bank of Commerce from 2009 to 2015 and Senior Vice President and Chief Legal Counsel, Chief Compliance Officer, and Assistant Corporate Secretary of Metropolitan Bank &amp; Trust Company from 2003 to 2009. She has also held top positions in various other companies, including United Coconut Planters Bank and Filinvest Land, Inc.</p> <p>Nenet is currently a Teaching Fellow at the Institute of Corporate Directors and an independent director of several companies.</p>