

**PROFILE OF CANDIDATES SEEKING RE-ELECTION TO THE BOARD OF DIRECTORS
FOR THE YEAR 2018 to 2019**

1. Henry Joseph “Henry” M. Herrera	
Age:	58 years old
Date of first appointment:	17 June 2010 as Board Member 23 August 2012 as Chairman of the Board
Directorship in other listed companies:	None
Academic qualification:	Henry, is a Statistics <i>cum laude</i> and Masters of Business Administration graduate of the University of the Philippines, and has also accomplished courses at the Asian Institute of Management (AIM), the Wharton Graduate School of Business, and the Harvard School of Business. He has also earned units in Master of Science in Mathematics major in Actuarial Services from the University of the Philippines.
Relevant experience:	<p>Henry’s experience in the insurance industry spans over 30 years. He was President and Chief Executive Officer (CEO) of Sun Life of Canada (Philippines), Inc. from January 2007 to July 2009. Henry’s first CEO position was with Philippine Asia Life Assurance Corporation, where he was appointed in May 1994. Among his many achievements are multiple appointments as President and CEO, and various stints as Chief Actuary, Head of Investments, and Head of Operations. Henry also served as the Assistant Vice President, Financial Controller and Analyst of United Coconut Planters Life from 1984 up to 1988.</p> <p>Henry is the first recipient of the ASEAN Young Insurance Manager Award in 1995, Outstanding Alumni Awardee, UP College of Business Administration in 2007, and The Outstanding Thomasian Alumni Award also in the same year.</p> <p>Henry is a Fellow and past president of the Actuarial Society of the Philippines and a member of the International Actuarial Association.</p> <p>Henry is also a past president of the Philippine Life Insurance Association, Inc. (PLIA).</p>

2. Stephen Paul “Steve” Bickell	
Age:	54 years old
Date of first appointment:	5 June 2008
Directorship in other listed companies:	None
Academic qualification:	Steve graduated with a Diploma of Business Studies from the Waltham Forest College of Higher Education.
Relevant experience:	Steve is the Chief Risk Officer of Prudential Corporation Asia, the regional headquarters of Pru Life UK. He has worked in Prudential since 1979 in various capacities, holding positions as Director of Tax & Compliance and Corporate Affairs Director, among others.

3. Teoh Kwui Ying	
Age:	47
Date of first appointment:	24 August 2017
Directorship in other listed companies:	None
Academic qualification:	Ying earned her Bachelor of Economics and Master of Economics from the Macquarie University in Sydney, Australia. She is a Fellow of the Institute of Actuaries of Australia.
Relevant experience:	<p>Ying is the Chief Performance Officer for Insurance of Prudential Corporation Asia (PCA). She previously served as Regional Director for Strategic Management, Insurance.</p> <p>Ying is currently a Board member of Prudential (Cambodia) Life Assurance Plc, Citic-Prudential Life Insurance Company Limited, Sri Han Suria Sdn Bhd., Prudential Vietnam Assurance Private Limited, and Prudential Vietnam Finance Company.</p> <p>Prior to joining PCA, Ying worked in ING Life as its Chief Risk Officer and Executive Director-Head of Product.</p>

4. Antonio Manuel “Jumbing” G. De Rosas	
Age:	53 years old
Date of first appointment:	7 December 2010
Directorship in other listed companies:	None
Academic qualification:	Jumbing completed his Bachelor of Science in Business Administration major in Accounting degree (<i>Summa Cum Laude</i>) at the University of San Francisco in the United States and Master of Business Economics at the University of Asia and the Pacific.
Relevant experience:	<p>Jumbing joined Pru Life UK in 2007 as General Manager and Chief Financial Officer (CFO) and assumed the top post of President and Chief Executive Officer in 2010.</p> <p>Jumbing worked in Hong Kong with consulting firms Arthur Andersen & Company and Ernst & Young, and Asia Commercial Bank, where he eventually became CFO. He moved to Manila in 1997 as Senior Vice President, CFO, and Treasurer of Nippon Life Insurance Company of the Philippines, Inc. before joining Pru Life UK.</p> <p>In 2012, Jumbing became the first Filipino in the Philippines to receive the Chartered Global Management Accountant designation from the American Institute of Certified Public Accountants (AICPA) and the Chartered Institute of Management Accountants. He is licensed by AICPA, a fellow of the Hong Kong Institute of Certified Public Accountants, and a Certified Information Systems Auditor.</p>

5. Jose "BoyF" A. Feria, Jr.	
Age:	70 years old
Date of first appointment:	17 January 1996 to December 1997; re-appointed in July 2003
Directorship in other listed companies:	Liberty Flour Mills, Inc.
Academic qualification:	BoyF earned a double degree of Bachelor of Science in Business Administration and Bachelor of Arts in Economics at the De La Salle University. He received his Bachelor of Laws degree at the University of Santo Tomas. He is a member of the Integrated Bar of the Philippines (IBP).
Relevant experience:	<p>BoyF is a senior partner of Feria Tantoco Daos Law Office. He is concurrently Chairman, Director, and Corporate Secretary of several companies in various industries in the Philippines.</p> <p>BoyF served as President of the Philippine Bar Association (PBA), which is the oldest voluntary national organization of lawyers in the Philippines.</p>

6. Cesar P. Manalaysay	
Age:	69 years old
Date of first appointment:	2 August 2006
Directorship in other listed companies:	None
Academic qualification:	Cesar received both his Bachelor of Arts and Bachelor of Laws degrees from the Ateneo de Manila University, and received his Master of Laws degree from the Boalt Hall School of Law at the University of California, Berkeley.
Relevant experience:	<p>Cesar is the Managing Partner of Siguion Reyna, Montecillo and Ongsiako Law Offices. He is a member of the Board of Directors or an officer of various companies.</p> <p>Cesar is a member of the Integrated Bar of the Philippines, Philippine Bar Association, and Rotary Club of Manila (Paul Harris Fellow).</p>

7. Romerico “Romy” S. Serrano	
Age:	68 years old
Date of first appointment:	2 August 2006
Directorship in other listed companies:	None
Academic qualification:	Romy received his Bachelor of Science degree in Management from San Beda College and completed the Management Development Program at the Asian Institute of Management and the Advance Management Program/International Senior Managers Program at the Harvard Business School in Boston.
Relevant experience:	Romy held top positions in various companies, as President of Fuji Xerox Philippines, Inc. and Country Manager of Motorola Inc.-South Asia, among others.