

2018 TRAINING CURRICULUM

Pru Life UK provided the following training and development programmes for its employees for the year 2018:

Mandatory Programs

TRACKS	STAFF & SPECIALISTS	SUPERVISORS	AM - M	SM - VP
ONBOARDING	New Employee Orientation Program (NEOP)			
	Product Training			
STATUTORY & COMPLIANCE	Hepatitis B Awareness & Prevention STD/HIV-AIDS in the Workplace First Aid and Basic Life Support Training		DrugFree Workplace Tuberculosis Prevention and Control	
	Annual Compliance Refresher Training (Computer Based Training) <i>Fraud Prevention and Awareness</i> <i>Regional Compliance Standards</i> <i>Anti-Bribery and Corruption</i> <i>Inside Information and Information Barrier Policy</i> <i>PCA Competition Policy Law</i> <i>Information Security and Data Privacy</i> <i>Anti-Money Laundering</i> <i>Conflicts of Interest</i> <i>Speak Out</i>			
PERFORMANCE MANAGEMENT	<u>Performance Management Series for Staff</u> Setting Performance Objectives Mid Year Performance Review Year End Performance Review	<u>Performance Management Series for Managers</u> Setting Performance Objectives Mid Year Performance Review Year End Performance Review		
TECHNCIAL	Technical Programs			
	Professional Qualification Programs (LOMA, CIMA, Actuarial)			
	Achieving Trainer Excellence			
	Advanced MS Excel			
BUSINESS COMMUNICATION	Data Storytelling for Business			
	Foundations of Business English			
	Effective Business Writing			
PERSONAL EFFECTIVENESS	Delivering High Impact Presentations			
	Harnessing the Power of EQ in Employee Engagement		Harnessing the Power of Emotional Intelligence in Leadership	
	7 Habits for Highly Effective People Discovery: Knowing Your Strengths Generations in the Workplace: Leveraging Age Diversity			
TEAM EFFECTIVENESS	This or That: Making High Quality Decisions Embracing Transformation (Fostering Innovation)			
	Creating Connections (Commitment & Accountability @ work)			
NEW PEOPLE MANAGER		Managing at Pru		
MANAGER AND LEADER SERIES			Fostering Innovation Making High Quality Decisions Discovery: Knowing Your Strengths / 4 Disciplines of High Performance Leaders	Instilling a Culture of Innovation Mastering Decision Dynamics Leadership Greatness
			Managing the Performance of Others	
			Coaching for Success	